



Report

2025

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Content

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Discussions
Seminars
Events
Meetings



Discussions

Discussion of the draft law on reducing daily working hours by one hour in the Standing Committee on Labor and Social Affairs of the National Assembly of the Republic of Armenia

Working discussion at the Standing Committee on Labor and Social Affairs of the National Assembly of the Republic of Armenia on the draft law providing for amendments and additions to the Labor Code



**Առողջության համապարփակ
ապահովագրության մասին...**

Աշխատողները կվճարեն տարեկան
164.400 դրամ առողջության
ապահովագրության համար:...

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Roundtable discussion on "Advancing workers' rights in a changing climate"



Conference on "The Role of Trade Unions in Promoting ILO Conventions" in Tashkent

3rd International Conference on Social Justice



Pioneers Forum
Reimagining the Future of Learning and Capacity Building for Social Justice and Sustainable Development

Panel discussion on "Equal Pay, Decent Work"



Presentation of the technical process of the digital system for concluding labor contracts



Workshop on "The Role of Trade Unions in Corporate Governance"



Panel discussion on "Challenges and Opportunities in Care Work"



Presentation of the results of the research "Minimum Wage and Socio-Economic Realities in the Republic of Armenia"



“Leadership Lift”: A new phase of women’s empowerment in Armenia

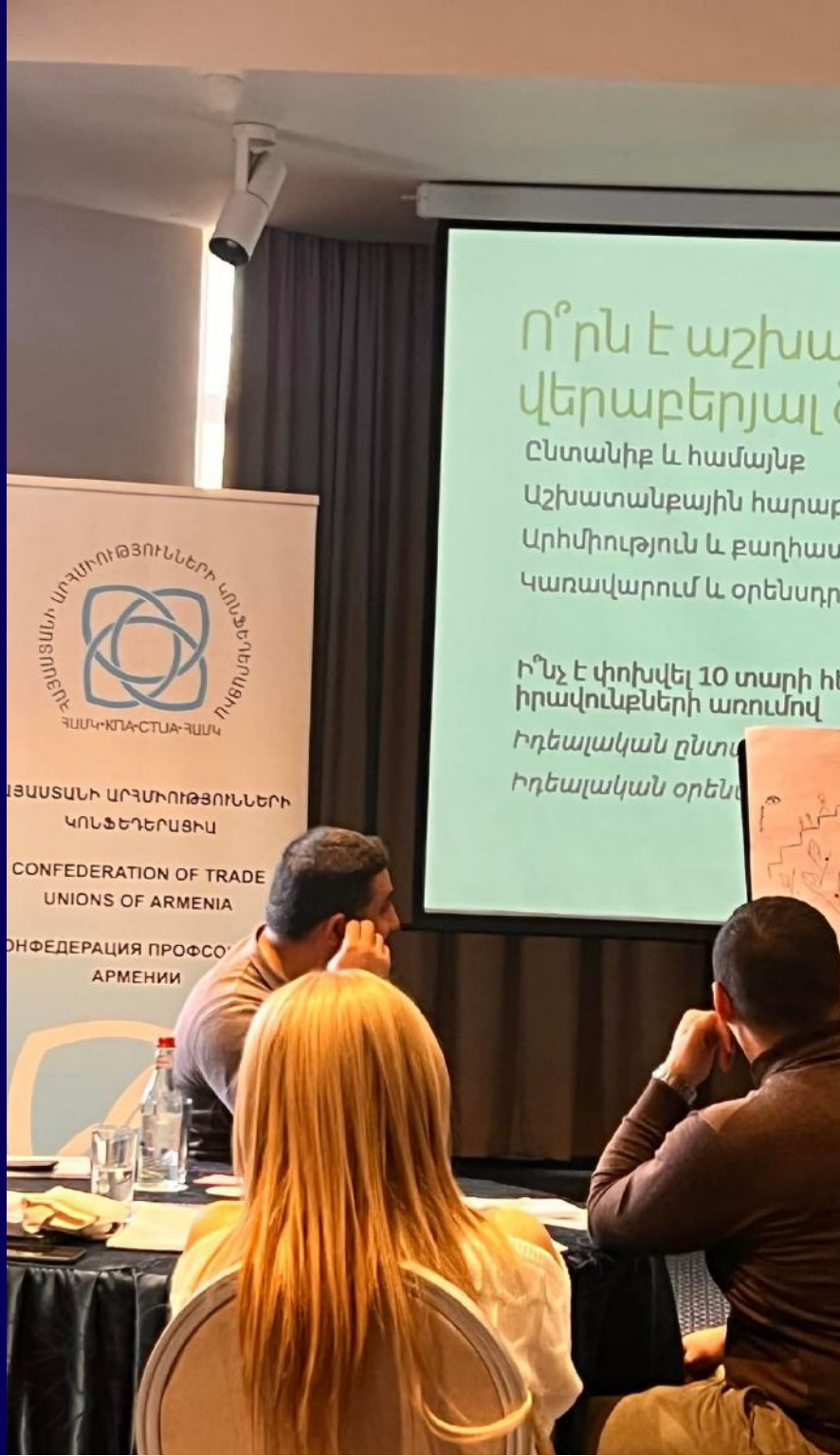


Evaluation of the organizing campaign among workers in the informal economy and future strategies



The agenda for promoting formal employment in Armenia





Seminars, events

Four-day training course on organizing workers in the informal economy



Current challenges and development paths of trade unions



Trade union-sports event entitled "Socio-economic challenges in the Republic of Armenia and Trade Unions"



<https://www.youtube.com/watch?v=xk8kPCxFf4>

Regional workshop in Yerevan



Seminar on "Motivations for Youth Engagement in Civil Society Platforms"



Outgoing meeting of the members of the Executive Committee of the Confederation of Trade Unions of Armenia on current challenges and international experience



Two-day seminar on "Motivations for Trade Union Membership"



"Decent Work" Campaign

Vardenis



Masis



Gyumri



Armavir



Seminar on "Social Partnership and Negotiations"



Seminar-consultation dedicated to the International Day for Decent Work



Participation in the event on the occasion of the professional holidays "Teacher's Day" and "Librarian's Day"



Seminar dedicated to the International Day for Decent Work



The Standing Committee of Equality in the Labor Relations of the CTUA has joined the 16 Days of Activism against Gender-Based Violence



Forum on the topic "The role of trade unions and professional organizations in post-disaster recovery processes" in memory of the victims of the 1988 Spitak earthquake



Commemorative event in Spitak



Training for trainers



Seminar on "The Role of Youth in Overcoming Contemporary Challenges"



Meetings

Visit of Swedish colleagues to the Confederation of Trade Unions of Armenia



Visit of the delegation of the General Confederation of Labor of France to Syunik region



At the 113th ILO Conference



**Meeting with Olivier Decottignies,
Ambassador Extraordinary and
Plenipotentiary of France to Armenia**



**Meeting with ILO Assistant Director-
General, Regional Director for Europe and
Central Asia, Beate Andrees**



**Meeting with Silva Kechichian, President of
the Armenian Caucus SEIU 721**



**Meeting with the Assistant Secretary
General of IndustriALL Global Union**



**Signing of a Memorandum of Cooperation by the
Presidents of Trade Unions of Armenia and Kyrgyzstan**

Meeting with the President of the Trade Union of the Agrarian University of Ukraine, the Presidents of the Trade Unions of Agricultural Colleges, and the Representatives and President of the Trade Unions of Large Agricultural and Processing Organizations Svetlana Samosud



Meeting with the presidents of the Trade Unions of Gyumri of the Light Industry Trade Union of the Republic of Armenia, a group of production and trade union veterans



Meeting with SRC representatives

Meeting with the Minister of Labor and Social Affairs of the Republic of Armenia, Arsen Torosyan



Event dedicated to the 80th anniversary of the founding of the UN



The delegation of the CTUA in Geneva



Armenian delegation's VET study visit to the Kingdom of the Netherlands



Meeting with Luc Triangle, General Secretary of the International Trade Union Confederation in Armenia





Participation in the expanded meeting of the Council of the Branch Republican Union of Trade Union Organizations Workers of Education and Science of Armenia

Participation in the expanded meeting of the Council of the Republican Branch Union of Trade Union Organizations of Industry Workers of Armenia

Participation in the meeting of the Presidium of the Republican Branch Union of Professional Organizations of the Workers of State Enterprises, of Municipally Authorities and Public Service of Armenia



Participation in the Extraordinary Conference of the Shirak region healthcare workers' union



Participation in the Extraordinary Congress of the Employees Trade Union Organizations and Municipal Economy and Public Utilities of Republic of Armenia



Participation in the Conference of the Republican Branch Union of Professional Organizations of Institutions of Higher Education in Armenia



Mass media



Interviews



Խնդիրները կսկսվեն եկամտի հայտարարագրման առաջին իսկ օրերից, երբ սկսեն տուգանքներ կիրառել, ինչը խայտառակ շատ է. Էլեն Մանասերյան

<https://www.panorama.am/am/news/2025/01/09/%D4%B7%D5%AC%D5%A5%D5%B6-%D5%84%D5%A1%D5%B6%D5%A1%D5%BD%D5%A5%D6%80%D5%B5%D5%A1%D5%B6/3099875>



https://www.youtube.com/watch?v=v66TWK_ddCs



Դպրոցների արհմիությունների խնդիրները

Ի՞նչ պետք է անեն այն ուսուցիչները, որոնք դպրոցի արհմիությանը վճարում են x գումար, սակայն ազդեցություն չունեն իրեն...

Մեղիան հանուն կրթության /



<https://www.youtube.com/watch?v=10y19Xnll04&t=42s>



<https://www.youtube.com/watch?v=LpVknoY8fl8>



<https://www.youtube.com/watch?v=vjJp7t5J6vM&t=1s>



<https://www.youtube.com/watch?v=saJLIq5ZnLk&t=4s>



<https://www.youtube.com/watch?v=iPpzus5zZe0>



Առողջության համապարփակ ապահովագրավճարը գնաճի հետ ամեն տարի բարձրանալու է և աշխատող քաղաքացու համար դառնա հավելյալ ֆինանսական բեռ. Արհմիությունների կոնֆեդերացիայի նախագահ
<https://tert.am/am/news/2025/03/18/insurance/4225515>



Առողջության համապարփակ ապահովագրություն, թե՞ լրացուցիչ...

«Առողջության համապարփակ ապահովագրության մասին ՀՀ օրենքի» նախագիծը, որը դեռ վերջերս շրջանառվո...

 aravot.am / Mar 14. 2025



Առողջության ապահովագրության օրինագծում խնդրահարույց կետեր...

Հայաստանի արհմիությունների կոնֆեդերացիան մանրամասն ուսումնասիրել է Առողջության...

 Sputnik Արմենիա





<https://www.youtube.com/watch?v=J--pcbJ9ZEw>



<https://www.youtube.com/watch?v=168bxnbcGfE>



<https://www.youtube.com/watch?v=Qa2nU2A4cBA>



<https://www.youtube.com/watch?v=HGc75yFzRx8>



«Ամեն օր գրանցվող գնաճի պայմաններում ունենում ենք աշխատող աղքատներ». Էլեն...

«ՀՀ-ում ամեն օր գրանցվող գնաճը, սպառողական զամբյուղի ոչ բավարար լինելը բերում են այնպիսի սոցիալ-տնտեսական...

ՄԱՍՈՒԼ.ամ / May 1, 2025



2024թ. աշխատանքային իրավունքի խախտման 650 դիմում ենք ստացել. Էլեն Մանասերյան...

Նազարեթյանը նշեց, որ աշխատանքից ազատումը պետք է հիմնավորված լինի, օրինակ, եթե կառուցվածքային փոփոխություններ են, առնվազն ...



«Արհմիությունները թաղման պսակ առնող եւ օգնություն բաժանող կառույցներ չեն»....

«Պատերազմ» հայտարարվեց զարգացող տեխնոլոգիաներին, արհեստական բանականությանը եւ որպեսզի «ռոբոտները մ...



ՀՀ-ում խախտվում են աշխատանքային օրենսդրությամբ սահմանված բոլոր...

Հայաստանում աշխատողների իրավունքները ոչ միշտ են պաշտպանվում: Այդ մասին են վկայում թե՛ աշխատողները, թե՛...

Sputnik Արմենիա



Երեւանում մայիսմեկյան երթ է կայացել՝ «Արժանապատիվ...

Հայաստանի արհմիությունների...

news.am



Հայաստանի արհմիությունների կոնֆեդերացիան մայիսմեկյան երթ է...

Էլեն Մանասերյանի խոսքով՝ աշխատանքային խնդիրները երկուստեք են ծագում՝ և՛ աշխատողների...

Sputnik Արմենիա



Հայաստանի արհմիությունների կոնֆեդերացիան նախորդ տարի ստացել է...

Հայաստանի արհմիությունների կոնֆեդերացիան Աշխատանքի և աշխատավորների համերաշխության միջազգային օրվա...

Armenpress / May 1, 2025



Երևանում մայիսմեկյան երթ է անցկացվել

Երևանում մայիսմեկյան երթ է անցկացվել - 1 Մայիսի, 2025

<https://www.youtube.com/watch?v=RXBj5BR4IAc>



<https://www.youtube.com/watch?v=7hawHVsEa8>



«Արժանապատիվ աշխատանք» խորագրով երթ՝ Երեւանում

Մայիսի 1-ին՝ Աշխատավորների միջազգային օրվա կապակցությամբ, Երևանի Արժանի պուրակից մեկնարկել ...

ՓԱՍՏԻՆՖՈ / May 1, 2025



Արժանապատիվ աշխատանք ու աշխատավարձ. որքանով են...

Աշխարհի բազմաթիվ երկրներում մայիսի 1-ը նշվում է որպես Աշխատանքի և աշխատավորների միջազգային օր: Գրանց

Հայաստանի Հանրային Ռադիո



<https://www.youtube.com/watch?v=Qu5hED3DP0k>



**«Արժանապատիվ աշխատանք»
խորագրով երթ՝ աշխատավորների...**

Հայաստանի արհմիությունների
կոնֆեդերացիան մայիսի 1-ի՝ Աշխատանքի
և աշխատավորների միջազգային օրվա...

 factor.am /



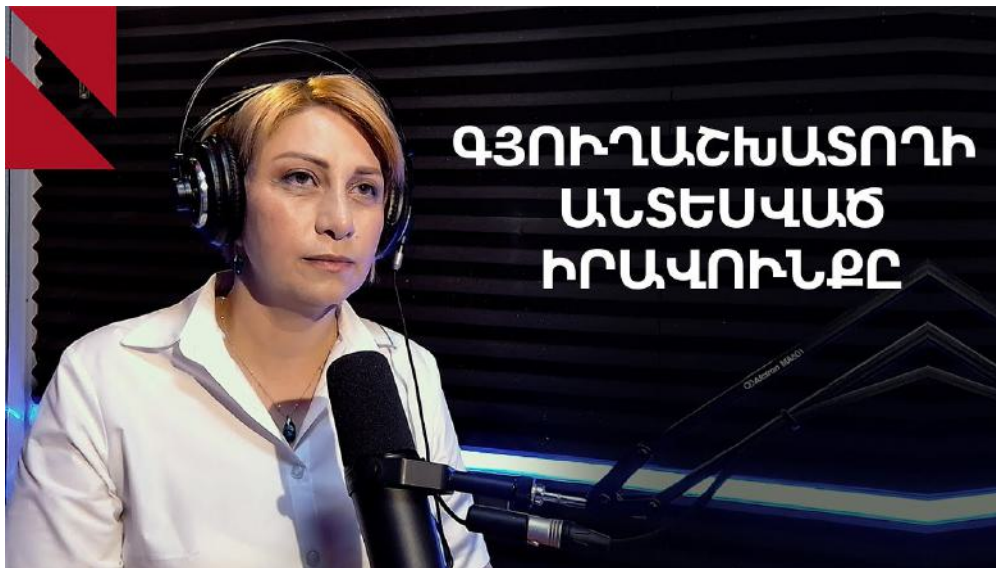
<https://www.youtube.com/watch?v=OMCtiQCyRDA>

<https://www.youtube.com/watch?v=TXEGDdvrReM>



Oragir.News

**ԶՊՄԿ-Ի ԱՇԽԱՏԱԿԻՑԸ 5 ՄԼՐԴ
ԱՇԽԱՏԵ՞Լ ԵՆ, ՈՐ ՀԻՄԱ ՀԵՏ ԵՆ
ՊԱՅԱՆՋՈՒՄ**

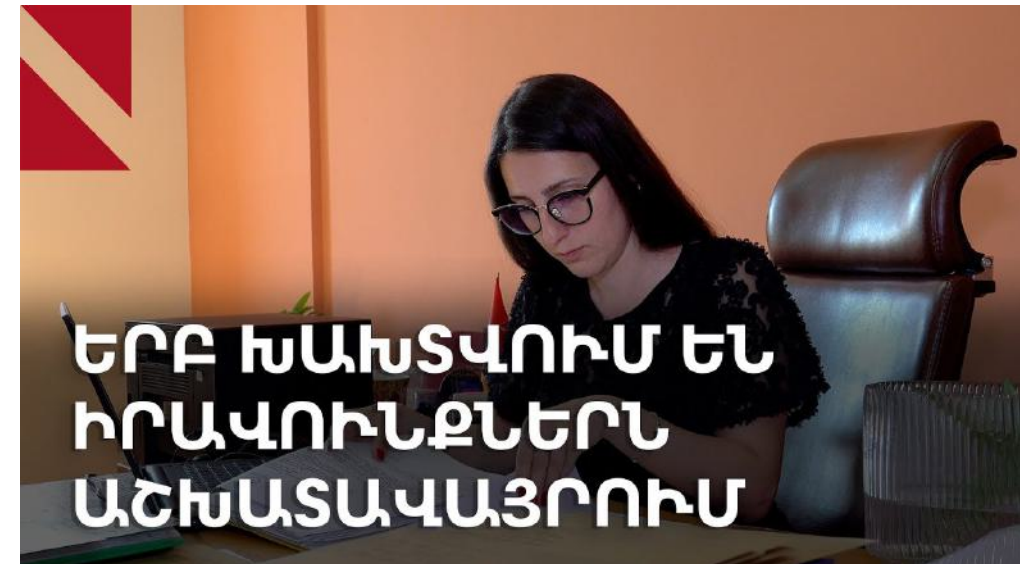


<https://www.youtube.com/watch?v=VX0JM8Jv7zQ>



<https://www.youtube.com/watch?v=Yv64jISzPCE>

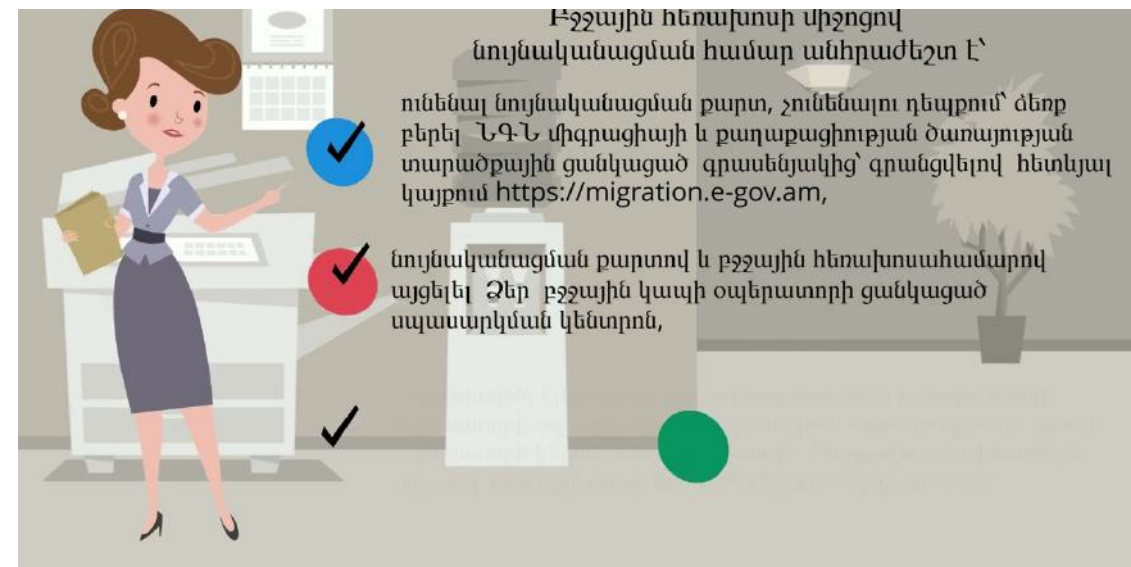
<https://www.youtube.com/watch?v=HyxoMXeRXao>



<https://www.youtube.com/watch?v=x4hpTfE2bKE>

Videos





<https://www.youtube.com/watch?v=ta1kO7UqzE0>



<https://www.youtube.com/watch?v=S5jcnCUHKWk>

CEPA CS platform
EaP CS forum



ԵՄ-ՀԱՅԱՍՏԱՆ ՔԱՂԱՍԱՐԱԿՈՒԹՅԱՆ ՊԼԱՏՖՈՐՄ EU-ARMENIA CIVIL SOCIETY PLATFORM



6th bilateral meeting of the EU-RA Civil Society Platform in Yerevan

Declaration: <https://shorturl.at/jf2sp>



7th bilateral meeting of the Armenia-EU Civil Society Platform in Brussels

Declaration: <https://shorturl.at/CiDJ6>



Meeting with the Chairman of the Standing Committee on European Integration of the RA NA



EASTERN PARTNERSHIP CIVIL SOCIETY FORUM

Eastern Partnership Civil Society Forum Summit



Resolution adopted by the forum:
https://eap-csf.eu/content/uploads/2025/12/Resolution_EaP-Civil-Society-Summit-2025.pdf

Statements





April 28: World Day for Safety and Health at Work



Statement of the Confederation of Trade Unions of Armenia on May 1, International Workers' Day



October 7th: World Day for Decent Work

Interesting facts



On September 25 and 26, the Chairperson of the Committee, L. Amiraghyan, participated in the women's school on the topic "Decent work, safe working conditions, equal pay for equal work" in Budapest.

In February, 10 members of the Commission participated in the discussion of the draft Law of the Republic of Armenia "On Comprehensive Health Insurance," and during the year they also participated twice in training sessions on the annual declaration of individuals.

The members of the Committee participated in the May Day march.

Many members of the Committee organized events at their workplaces dedicated to the Day of the Safety and Health at Work, as well as Decent Work Day.

In March, April, and May, all members of the committee began working on a study on the topic of "Discrimination Cases in Employment Platforms," which was summarized and presented to numerous audiences. Further steps are currently being discussed.



In December, the committee launched a survey among about 100 workers to find out how often discrimination cases occur in Armenia.

Most of the meetings were held at the CTUA, some online.

Three meetings were held during the year, two of which were in Yerevan and one in Tsaghkadzor.



Observations and recommendations were studied, developed and submitted:

On the draft national reports on the ILO conventions ratified by the Republic of Armenia.

On the draft convention and recommendation of the International Labor Organization on "Decent work in the platform economy".

On the draft republican collective agreement.

On the draft law of the Republic of Armenia "On Comprehensive Health Insurance".

On the draft law "On Amendments and Additions to the Labor Code of the Republic of Armenia" (Reconciliation Commissions).

On the draft laws of the Republic of Armenia "On Amendments and Additions to the Law "On Trade Unions" and the Republic of Armenia "On Amendments to the Labor Code of the Republic of Armenia".

On the draft decision of the Government of the Republic of Armenia "On the organization of short-term training courses for able-bodied persons from families recognized as insecure by the insecurity assessment system, provision of assistance for gaining work experience and approval of the employment security program".

◆ On the draft decision of the Government of the Republic of Armenia “On the provision of support for paid public work to able-bodied persons from families recognized as insecure by the insecurity assessment system, as well as on the approval of programs for providing support to employers for the purpose of employment of these persons”.

On the draft decision of the Government of the Republic of Armenia “On the requirements for the digital system for concluding employment contracts, providing access to data in the digital system, establishing the procedures for concluding employment contracts in the digital system and the authorized body implementing the management of the digital system”.

On the draft decision of the Government of the Republic of Armenia “On making amendments and additions to the Decision of the Government of the Republic of Armenia No. 1691-Ն of December 27, 2012”.

On the draft decision of the Government of the Republic of Armenia “On making amendments to the Decision of the Government of the Republic of Armenia No. 1550-Ն of October 27, 2011”.

On the draft laws of the Republic of Armenia “On Amendments to the Law of the Republic of Armenia “On Trade Unions”” and “On Amendments to the Law of the Republic of Armenia “On Military Service and the Status of a Serviceman” .

On the draft order of the Minister of Economy of the Republic of Armenia “On approving the “National Classifier of Occupations, Positions and Competencies” of technical, economic and social information of the Republic of Armenia, and on repealing the orders of the Minister of Economy of the Republic of Armenia No. 872-Ն of September 19, 2013 and the Minister of Economy of the Republic of Armenia No. 873-Ն of September 19, 2013”

Regarding the draft law “On Amendments to the Law “On Civil Service”” and a package of related projects.

Regarding the draft schedule for the implementation of the National Program for the Organization of the Fight against Human Trafficking and Exploitation in the Republic of Armenia for the years 2026–2028.

A letter has been prepared to the Chairman of the State Revenue Committee of the Republic of Armenia, Mr. Eduard Hakobyan, regarding the fines of a number of trade unions based on Article 169.26 of the Code of the Republic of Armenia on Administrative Offenses.

The questionnaire for the “Global Rights Index 2025” report compiled by the International Trade Union Confederation has been completed.

Submission of an alternative report on the implementation of the Revised European Social Charter.

A proposal was submitted to the Standing Committee on Labor and Social Issues of the National Assembly of the Republic of Armenia: if a day off coincides with a non-working, holiday or memorial day, then the day off should be moved to the immediately following working day.

An analysis was conducted: “The impact of inflation on the income and living standards of employees in the Republic of Armenia”.

The main indicators characterizing the socio-economic situation of the Republic of Armenia based on the data of the Statistical Committee of the Republic of Armenia were prepared and provided to the member branch republican unions.

Meeting with the management of the State Register of Legal Entities Agency of the Ministry of Justice of the Republic of Armenia to discuss issues related to the definition of the Union of Legal Entities.

Oral legal consultation

№	Questions	Quantity
1	Labor contract (conclusion, amendment, termination)	47
2	Leave (annual, additional, maternity, unpaid)	34
3	Compensation for damage	2
4	Salary	23
5	Payment of sick leave	15
6	Labor discipline	28
7	Working hours	11
8	Forced idle time	4
9	Pension calculation, preferential pension	5
10	Work experience	9
11	Final settlement	26
12	Discrimination	3
13	Questions related to trade union activities: membership, termination of membership, and membership fees	25
14	Other	42
Total		274

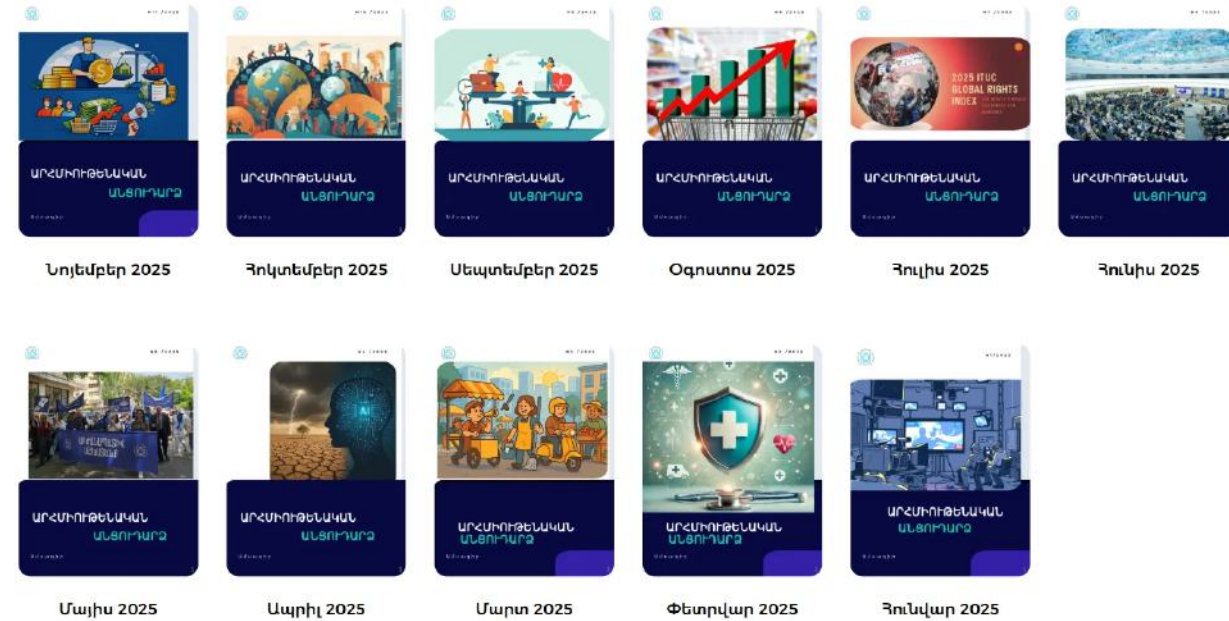


14 international outing events:

1. 8 participations from staff,
2. 17 participations from BRUs.



"Trade Union Events" journal



6 meetings of the Executive Committee of the CTUA were convened in 2025

18 seminars were held in 2025



Participants : 625



Video views: 16000



686 views



230000 views



THANK YOU !

