

TRADE UNIONS EVENTS

FEBRUARY 2026

MEETING WITH
THE HUMAN RIGHTS DEFENDER

TRAINING FOR TRAINERS

ԸՍՏ ԷՈՒԹՅԱՆ: THE AKHTALA MINERS'
STRIKE WILL RESULT IN A SOCIAL
CRISIS

TRAININGS ON “LABOUR LEGISLATION OF
THE REPUBLIC OF ARMENIA”,
“TRADE UNION DOCUMENTATION”

CONTENT



- ◆ Welcome speech
- ◆ Meeting with the Human Rights Defender
- ◆ Ըստ էության: The Akhtala miners' strike will result in a social crisis.
- ◆ Training on “Labour Legislation of the Republic of Armenia”
- ◆ Labour Issues and Rights | Verified
- ◆ Training for trainers
- ◆ “Trade Union Documentation” seminar
- ◆ Seminar for Presidents of Trade Union Organizations

WELCOME SPEECH

"Trade Unions Events" e-magazine highlights and promotes the activities carried out by the Confederation of Trade Unions of Armenia (CTUA). The magazine has become a platform for presenting important events, initiatives, and activities of trade union life that contribute to raising workers' awareness and protecting their labour, social, economic, and professional rights.

Today, more than ever, being informed is essential, and we continue our work by strengthening the trade union movement in Armenia and disseminating information that supports and advances the interests of workers.



MEETING WITH THE HUMAN RIGHTS DEFENDER

On February 9, the President of the Confederation of Trade Unions of Armenia, Elen Manaseryan, and the Deputy President, Tiruhi Nazaretyan, met with the Human Rights Defender, Anahit Manasyan.

The key topics of the discussion were the current problems in the field of labor law in the Republic of Armenia, including issues related to the protection of labor and social rights of workers. Reference was made to the problems related to the exercise of the right to strike, and the need to make serious legislative and institutional changes in this area.

Issues related to the establishment of the minimum wage, ensuring healthy and safe working conditions, exercising the right to freedom of association, the absence of necessary mechanisms for the protection of labor rights, as well as current processes in the sector were discussed.

Elen Manaseryan touched upon the current situation in the field of labor relations at the Akhtala Mining and Processing Enterprise, especially the absence of healthy and safe working conditions for workers.

The issues of enforcement of court judgments and decisions in labor disputes were also highlighted. The parties confirmed the importance of strengthening institutional cooperation in the sector.



Ըստ Էռլթյան: The Akhtala miners' strike will result in a social crisis.



On Oragir.News' program “Ըստ Էռլթյան”, the President of the Confederation of Trade Unions of Armenia, Elen Manaseryan, was a guest.

During the interview, discussions focused on the 4th Republican Collective Agreement, the process of its development and signing, the strike of workers at the Akhtala mine, the mechanisms of social partnership, and the development of a culture of decent work in Armenia.

Elen Manaseryan emphasized that the tripartite agreement is aimed at developing a culture of cooperation between the state, employees, and employers, stressing that workers' well-being directly contributes to business development. She also noted that the Akhtala strike could lead to serious social problems.

Source:

<https://www.youtube.com/watch?v=oTuZAV0DFfk>

TRAINING ON “LABOUR LEGISLATION OF THE REPUBLIC OF ARMENIA”

On February 18, a training course on “Labour Legislation of the Republic of Armenia” was held, attended by trade union presidents of organizations affiliated with the branch unions of the Confederation of Trade Unions of Armenia (CTUA), as well as workers, HR specialists, and accountants from Yerevan and the regions. The trainings are organized for trade union members and will be continuous.



Labour Issues and Rights | Verified

«Ստուգված է» (“Verified”) addresses the labour issues of young people.



Source: https://www.youtube.com/watch?v=th_Shk6gN0E

TRAINING FOR TRAINERS



In cooperation with the Armenian representation of the Solidarity Center, the Confederation of Trade Unions of Armenia (CTUA) conducted a seminar titled “Training for Trainers.”

From February 20–22, CTUA organized the second phase of a three-day “Training for Trainers” seminar aimed at developing the capacities of trade union activists and forming a qualified team of trainers.

The seminar brought together representatives from various sectoral trade unions who had participated in the first phase of the training. The program was based on interactive methods, including group work, practical exercises, discussions, and simulation tasks.

As a result of the three-day training, participants not only acquired new knowledge but also practically tested the role of a trainer by developing and presenting their own modules.

The seminar was designed to form a sustainable and professional pool of trainers who will contribute to the development and increased effectiveness of the trade union movement.

The Confederation of Trade Unions of Armenia will continue to implement capacity-building programs, emphasizing education as a key pillar of organizational development.



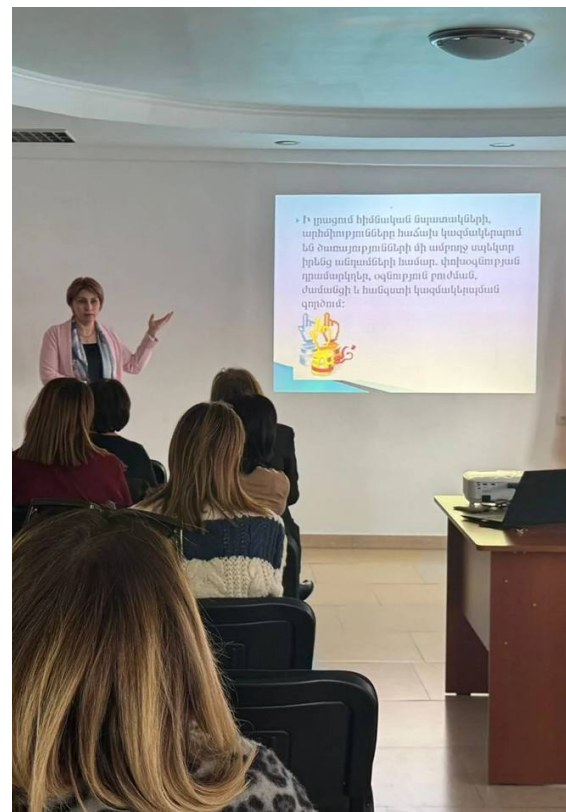


“TRADE UNION DOCUMENTATION”

SEMINAR

On February 25, seminar on the topic on “Trade Union Documentation” was held, attended by chairpersons and members of the governing bodies of the trade unions affiliated with the branch unions of the Confederation of Trade Unions of Armenia from Yerevan and the regions.

The participants were introduced to the legislative bases of the Trade Union’s activities, the required documentation process, as well as the content and form of minutes and decisions. The powers and rights of the trade union defined by the Labour Code of the Republic of Armenia, and the tools for effectively conducting collective bargaining were also discussed.



Seminar for Presidents of Trade Union Organizations



On February 28 and March 1, the Confederation of Trade Unions of Armenia (CTUA) organized a seminar in Aghveran dedicated to key topics of trade union activity: “Skills for Conducting Collective Bargaining” and “The Role and Importance of Occupational Safety and Health.”

The seminar was attended by presidents of primary trade union organizations from various sectors, for whom such training provided an important opportunity to develop both professional knowledge and leadership skills.

Within the program, participants were introduced to effective methods of organizing and conducting collective bargaining, as well as the role and responsibilities of trade unions in the field of occupational safety and health.

The seminar was conducted in an interactive format, including group work, discussions, and practical exercises, which allowed participants not only to gain new knowledge but also to exchange experience and discuss challenges arising in their work.

As a result of the training, participants deepened their understanding of social partnership, effective negotiation, and the protection of workers’ interests, emphasizing the role of trade unions in ensuring healthy and safe working conditions in the workplace.

Source:

<https://www.facebook.com/pagehamk/posts/pfbid0MHJMjRw7pKvW1cnnNUPPA5q6LhgZiMypRDCiUzN3ND9JxUdVH5Y9DWPR4d5B324MI>



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