

TRADE UNIONS EVENTS

MAY 2026

“Work and Worker Today
Challenges and Priorities” panel
discussion

May Day greeting message of the
President of the Confederation of
Trade Unions of Armenia

Message from the European Public
Service Union on the occasion of the
European Summit

Joint statement of the Confederation
of Trade Unions of Armenia and the
European Trade Union Confederation
on the occasion of the Armenia-
European Union Summit of the
European Political Community held
in Yerevan

Republican Branch Union of Professional
Organizations of Institutions of Higher
Education in Armenia becomes a member
of Education International, the global
federation of education trade unions



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WELCOME SPEECH

"Trade Unions Events" e-magazine highlights and promotes the activities carried out by the Confederation of Trade Unions of Armenia (CTUA). The magazine has become a platform for presenting important events, initiatives, and activities of trade union life that contribute to raising workers' awareness and protecting their labour, social, economic, and professional rights.

Today, more than ever, being informed is essential, and we continue our work by strengthening the trade union movement in Armenia and disseminating information that supports and advances the interests of workers.



ARAVOT LUSO: ELEN MANASERYAN



<https://www.youtube.com/watch?v=Vee-HNHcz7I>

"LUYS ARAVOTI": TIRUHI NAZARETYAN



Լույս Առավոտի

<https://youtu.be/wRQgvNT6aZI?si=9t60EBvMX6NeBX3i>



MAY DAY GREETING MESSAGE OF THE PRESIDENT OF THE CONFEDERATION OF TRADE UNIONS OF ARMENIA

Dear workers, trade union members, and colleagues,

I warmly congratulate you on the occasion of May 1 — International Workers' Solidarity Day.

This day symbolizes the dignity of working people, solidarity, the struggle for the protection of rights, and the pursuit of social justice. May 1 reminds us that at the foundation of society and state development stands the individual — with their work, knowledge, experience, and dedication. Today, we express our sincere gratitude to all workers of our country — doctors, teachers, representatives of industry, agriculture, services, transport, information technology, and many other sectors, whose daily work drives our economy and ensures the normal functioning of public life. At the same time, this day is also an opportunity to once again raise the issues faced by workers in Armenia. Decent work, fair remuneration, safe working conditions, social protection, and the full realization of labor rights continue to remain at the forefront of our agenda.

We are convinced that a strong state is possible only when the working person is valued and protected. Economic development should be reflected not only in figures, but also in the improvement of people's quality of life, stable employment, and confidence in the future.

The Confederation of Trade Unions of Armenia will continue to consistently defend workers' rights, promote social dialogue, and contribute to the creation of an environment where every citizen has the opportunity for decent work.

I wish you peace, health, well-being, and new professional achievements.
Happy May 1!



“WORK AND WORKER TODAY: CHALLENGES AND PRIORITIES” PANEL DISCUSSION

On the occasion of Labour Day, a panel discussion titled “Work and Workers Today: Challenges and Priorities” was held on May 1. The event featured two thematic discussions. The first discussion focused on legislative priorities in labour and social policy, bringing together representatives from the public and private sectors to discuss the key directions for the development of the field. The second discussion focused on issues related to the protection of workers’ health and rights in the workplace — from policy development to their effective implementation and practical enforcement.



<https://www.facebook.com/pagehamk/posts/pfbid02P21stGVs5TosnerDYMjjPGetcpBFjJujysXPPzhfsQZUfmayxLsapczJkm6dUGvzl>

<https://www.facebook.com/reel/1606335153777307>

<https://www.facebook.com/pagehamk/posts/pfbid0dLfkxyuqgvrTsCeJIMndYZHCANGAToiS7BTU RRii25tpXgfv6NRAXnDNCK38Eq5jl>

<https://www.facebook.com/reel/1679523133198737>



The discussion featured speeches by Elen Manaseryan, President of the Confederation of Trade Unions of Armenia; Lusine Kocharyan, Deputy Minister of Labour and Social Affairs of the Republic of Armenia; Heriknaz Tigranyan, Chairperson of the Standing Committee on Labour and Social Affairs of the National Assembly of the Republic of Armenia; Anahit Manasyan, Human Rights Defender of the Republic of Armenia; Slavik Sargsyan, Head of the Health and Labour Inspection Body of the Republic of Armenia; Vahagn Hambardzumyan, President of the Republican Union of Employers of Armenia; Samvel Kharazyan, Acting Director General of the Health Insurance Fund; and Shushan Petrosyan, President of the Branch Republican Union of Trade Union Organizations of Healthcare Workers.

The objective of the event was to establish a platform for open and constructive professional dialogue, highlight the sector’s priority challenges, discuss possible solutions, and promote multilateral cooperation.

***“MAY 1 IS NOT A DAY TO BE
CELEBRATED WITH BALLOONS,”
ELEN MANASERYAN***



ORAGIR.NEWS <https://oragir.news/hy/material/2026/05/01/193950>

JOINT STATEMENT OF THE CONFEDERATION OF TRADE UNIONS OF ARMENIA AND THE EUROPEAN TRADE UNION CONFEDERATION ON THE OCCASION OF THE ARMENIA-EUROPEAN UNION SUMMIT OF THE EUROPEAN POLITICAL COMMUNITY HELD IN YEREVAN



Joint Statement European Trade Union Confederation (ETUC) and Confederation of Trade Unions of Armenia (CTUA) on the occasion of the European Political Community Meeting and the EU-Armenia Summit

On the occasion of the European Political Community meeting and the first-ever EU-Armenia Summit in Yerevan, the Confederation of Trade Unions of Armenia and the European Trade Union Confederation welcome the reinforced relationship and high-level contacts between the Republic of Armenia and the European Union.

We highlight the important steps towards a closer cooperation between Armenia and the European Union taken under the Comprehensive and Enhanced Partnership Agreement (CEPA) and the Strategic Agenda, as well as the EU's long-standing support to Armenia in implementing socio-economic reforms and enhancing resilience.

We reaffirm the commitment of trade unions to European values and to the European social model, including democracy, the rule of law, human dignity, social progress, and the protection of fundamental labour and social rights, as essential pillars of sustainable social and economic development.

Within the CEPA framework, democracy must be further strengthened through the meaningful participation of workers and their trade unions in shaping public policies and socio-economic reforms.

In this context, we call on European and Armenian leaders to ensure that:

- Effective and institutionalized social dialogue between institutions, trade unions and employers' organizations is fully guaranteed and strengthened, as it is essential for democratic governance, sustainable development, and to ensure Armenia's alignment with European social and labour standards;
- The implementation of CEPA and EU-supported reforms promotes quality jobs and social progress and fully respects labour rights, including the right to organize, collective bargaining, and the right to strike, in line with international and European standards;
- The protection of trade unions and their members - including freedom of association and protection from discrimination or interference - is fully guaranteed in law and in practice;
- Economic and partnership initiatives, including in energy, transport, and digital transformation, deliver quality jobs, fair wages, and safe working conditions - including through strong social conditionalities for public spending;
- Reform processes, including those linked to the rule of law, transparency, and anti-corruption, are accompanied by strong social dialogue and the active involvement of trade unions;
- EU support to Armenia's reform and development agenda promotes equal economic, employment, and social opportunities for all, leaving no worker behind;

- Labour standards and social rights are fully integrated into EU-funded investments, trade relations, and connectivity projects.

We welcome the EU's continued role as a key partner for Armenia's reform agenda, its support for democratic institutions, and its contribution to economic development, including job creation and skills development.

We also underline the importance of the EU–Armenia visa liberalization dialogue as a step toward greater mobility, people-to-people contacts, and opportunities for workers, while ensuring fair and protected labour migration.

At a time of global challenges, including ongoing conflicts and economic uncertainty, we reaffirm that lasting peace, resilience, and prosperity cannot be achieved without social justice and strong labour protections.

Trade unions in Armenia and across Europe stand ready to contribute through strengthened cooperation, solidarity, and active engagement in shaping policies that affect workers' lives.

We stress the crucial role of trade unions and call for their full recognition and meaningful involvement in all decision-making processes.

We welcome the signing of the Tripartite Republican Collective Agreement in Armenia in January 2026 as a positive step.

However, we regret that Armenia still lacks a functioning, permanent, and institutionalized system of social dialogue and collective bargaining, in line with its obligations under ILO standards and CEPA.

Furthermore, we call for:

- Ensuring that economic development translates into quality employment, fair wages, safe working conditions, and social protection;
- Continued EU support for reforms that promote equal economic, employment, and social opportunities for all, contributing to a resilient and inclusive Armenian society.

Together, we call for a partnership that delivers not only economic growth, but also quality jobs, dignity, fairness, and opportunity for all workers in Armenia and across Europe.

MESSAGE FROM THE EUROPEAN PUBLIC SERVICE UNION ON THE OCCASION OF THE EUROPEAN SUMMIT



EPSU-ի ուղերձը եվրոպական գագաթնաժողովի կապակցությամբ



**ՀԱՅԱՍՏԱՆ - ԵՎՐԱՄԻՈՒԹՅՈՒՆ ԳԱԳԱԹՆԱԺՈՂՈՎ
ԵՐԵՎԱՆ, ՄԱՅԻՍԻ 4-5, 2026**

EPSU-ի ուղերձը եվրոպական գագաթնաժողովի կապակցությամբ

Մայիսի 5-ին Երևանում տեղի ունեցավ Հայաստան-Եվրամիություն գագաթնաժողովը, որն առաջին անգամ մայրաքաղաքում հյուրընկալեց ԵՄ-ի և անդամ պետությունների պատվիրակություններին:

 Հայաստանի պետիսմնարկների / Jun 10

<https://arhmiutyun.org/2026/05/11/epsu-address-for-eu-armenia-summit-in-yerevan-2026/>



THE CONFEDERATION OF TRADE UNIONS OF ARMENIA HOSTED REPRESENTATIVES OF THE DANISH TRADE UNION DEVELOPMENT AGENCY

On May 6, the Confederation of Trade Unions of Armenia hosted representatives of the Danish Trade Union Development Agency (DTDA): Program Officer Johan Bøgh and Program Adviser Jan Køhler Nielsen. During the meeting, the participants discussed the current areas of cooperation between the CTUA and the Danish Trade Union Development Agency, as well as opportunities for future collaboration. The parties emphasized the importance of international partnership in strengthening trade union capacities, protecting workers' rights, and promoting social dialogue. They also discussed issues related to the implementation of joint programs, exchange of experience, training initiatives, and the development of trade union education. Special attention was given to the challenges of the modern labor market, the impact of digitalization, and the need for new mechanisms to protect workers' rights.

The President of the Confederation of Trade Unions of Armenia presented the main directions of trade union activities in Armenia, existing challenges, and priorities, highlighting the importance of international cooperation for the development of trade unions.

The meeting was held in a warm and constructive atmosphere. The parties reaffirmed the importance of continued cooperation and expressed readiness to further develop partnership ties for the benefit of workers' rights protection and the strengthening of social justice.

THE REGULAR TRADE UNION YOUTH SUMMER SCHOOL WAS HELD

The regular trade union youth summer school was organized through the cooperation of the Confederation of Trade Unions of Armenia and the Friedrich Ebert Foundation Office in Armenia. From May 15 to 17, young trade unionists spent three intensive days discussing the main challenges facing Armenia's labour market, the issues arising from climate change, and the importance of developing trade union perspectives within the framework of COP17 to be held in Armenia. The summer school agenda also included discussions on the opportunities offered by artificial intelligence and its impact on the world of work, as well as the consequences of pesticide use from the perspective of workers' safety and public health. For the participants, the summer school became a platform for gaining knowledge, exchanging experiences, and engaging in productive discussions on current issues, contributing to the development of young trade unionists' capacities and their active involvement.

facebook.com/reel/958030183874883/



MESSAGE OF THE BRANCH REPUBLICAN TRADE UNION OF WORKERS OF CULTURE OF ARMENIA TO THE MUSEUM WORKERS OF THE REPUBLIC ON THE OCCASION OF THE INTERNATIONAL MUSEUM DAY



Հայաստանի մշակույթի աշխատողների արհեստակցական կազմակերպությունների Ճյուղային հանրապետական միության Ո

Շնորհավոր ձեր տոնը, թանգարանների սիրելի և թանկագին աշխատողներ: Այս
դեպքում ձեզ վերաբերող թանկագին բառի մեջ ոչ մի չափազանցություն չկա,
քանի որ դուք...

 hamk.am

**REPUBLICAN BRANCH UNION OF PROFESSIONAL ORGANIZATIONS
OF THE WORKERS OF STATE ENTERPRISES, OF MUNICIPALLY
AUTHORITIES AND PUBLIC SERVICE OF ARMENIA HOSTED A
DELEGATION FROM THE LITHUANIAN TRADE UNION OF STATE AND
BUDGETARY INSTITUTIONS**



Լիտվայի գործընկեր արհմիության պատվիրակությունն այցելեց Հայաստան

 Հայաստանի պետիմնարկների / Jun 2

<https://arhmiutyun.org/2026/05/18/lithuania-public-and-budget-union-second-visit-2026/#>

ELEN MANASERYAN HAS BEEN ELECTED COORDINATOR OF THE ARMENIAN NATIONAL PLATFORM OF THE EASTERN PARTNERSHIP CIVIL SOCIETY FORUM

At the Assembly of Delegates of the Armenian National Platform of the Eastern Partnership Civil Society Forum (EaP CSF ANP), held on May 25, Elen Manaseryan, President of the Confederation of Trade Unions of Armenia, was elected National Coordinator of the Armenian National Platform.

The EaP CSF ANP brings together civil society organizations, promoting democratic development, the protection of human rights, and the strengthening of cooperation between Armenia and the European Union.

Elen Manaseryan's election marks an important step in advancing cooperation between civil society and the trade union movement. In her new role, she will coordinate the Platform's activities, fostering effective collaboration among member organizations and supporting the implementation of joint initiatives.



DISCUSSION ON ISSUES RELATED TO THE PROTECTION OF THE LABOUR RIGHTS OF DOMESTIC WORKERS

On May 25, a meeting was held at the Confederation of Trade Unions of Armenia with Özge Berber, the International Labour Organization (ILO) expert on gender equality and anti-discrimination, and Nune Hovhannisyan, the ILO National Coordinator.

During the meeting, a number of important issues related to the protection of the labour rights of domestic workers were discussed, with particular attention given to existing challenges in the sector, social protection mechanisms, and the need to ensure decent work.

Special attention was given to the International Labour Organization's Convention No. 189 on Decent Work for Domestic Workers. The discussion focused on the relevance of the Convention for Armenia and its potential impact on the protection of labour rights, the improvement of working conditions, and the prevention of discrimination.

During the meeting, expert Ani Hovhannisyan also presented the report "Lessons Learned from the Experience of Organizing Informal and Domestic Workers' Trade Unions in Armenia."

The report addressed the experience of organizing informal and domestic workers, the challenges encountered, mechanisms for worker engagement, and the important role of trade unions in protecting their rights.

Special attention was also paid to the activities of the newly established trade union organization "Inqd" and its significance in representing and protecting the interests of domestic workers.

The parties reaffirmed the importance of continued cooperation aimed at promoting equal opportunities in the world of work, combating discrimination, and strengthening the principles of decent work in Armenia.





By a decision adopted at the 72nd Executive Board Meeting of Education International, held in Brussels, the Trade Union of Higher Education Institutions of Armenia has become a full member of the organization.

This important achievement marks a significant step in expanding the international activities of the Trade Union of Higher Education Institutions of Armenia and reaffirms the organization's active involvement in international cooperation processes within the higher education sector. Membership in Education International creates new opportunities for exchanging experience and best practices with international partners, protecting the social and labour rights of education sector employees, and implementing joint programs and initiatives.

As one of the largest international trade union organizations in the field of education, Education International brings together organizations representing education workers from countries around the world, promoting quality education, academic freedom, and the principles of decent work. Membership in this prestigious organization will enable the Trade Union of Higher Education Institutions of Armenia to more effectively represent the interests of higher education employees in Armenia on international platforms and to take an active part in initiatives aimed at the development of the sector.

Source:
https://www.facebook.com/permalink.php?story_fbid=pfbid0y6iorifBMb3E9FENfLBv5eHRV kath9FeGk2vph9SP19M43tavXRPk3tHpuTHYnRyl&id=100054687193149

REPUBLICAN BRANCH UNION OF PROFESSIONAL ORGANIZATIONS
OF INSTITUTIONS OF HIGHER EDUCATION IN ARMENIA BECOMES
A MEMBER OF EDUCATION INTERNATIONAL, THE GLOBAL
FEDERATION OF EDUCATION TRADE UNIONS

STRENGTHENING THE ROLE OF TRADE UNIONS IN COLLECTIVE COMPLAINTS PROCEDURE AND PROMOTING OCCUPATIONAL SAFETY AND HEALTH STANDARDS



Արհմիությունների դերի ամրապնդումը կոլեկտիվ բողոքարկման ընթացակարգում և աշխատանքի անվտանգության ու առ

2026 թվականի մայիսի 23-24-ը Եվրոպայի խորհրդի «Մարդու սոցիալական իրավունքների ամրապնդումը Հայաստանում» ծրագրի շրջանակներում անցկացվեց երկօրյա սեմինար...



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