

TRADE UNIONS EVENTS

JUNE 2026

The International Trade Union Confederation has published the 2026 “Global Rights Index” report: the state of workers’ rights continues to deteriorate around the world



The Confederation of Trade Unions of Armenia is participating in the 114th session of the International Labour Conference

Important meetings were held within the framework of the 114th Session of the International Labour Conference

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WELCOME SPEECH

"Trade Unions Events" e-magazine highlights and promotes the activities carried out by the Confederation of Trade Unions of Armenia (CTUA). The magazine has become a platform for presenting important events, initiatives, and activities of trade union life that contribute to raising workers' awareness and protecting their labour, social, economic, and professional rights.

Today, more than ever, being informed is essential, and we continue our work by strengthening the trade union movement in Armenia and disseminating information that supports and advances the interests of workers.



2026 ITUC GLOBAL RIGHTS INDEX

THE WORLD'S
WORST COUNTRIES
FOR WORKERS



THE INTERNATIONAL TRADE UNION CONFEDERATION HAS PUBLISHED THE 2026 “GLOBAL RIGHTS INDEX” REPORT: THE STATE OF WORKERS’ RIGHTS CONTINUES TO DETERIORATE AROUND THE WORLD

The International Trade Union Confederation (ITUC) has published its 2026 Global Rights Index report, which presents an overview of the state of protection of workers’ fundamental rights in countries around the world. This year’s report paints a concerning picture, noting that violations of workers’ rights continue to increase and that, in many countries, the situation has become systemic.

Countries previously considered stable, including the United States and France, have also joined the group of countries where there is a growing trend toward restricting workers’ rights.

The statistics on violations of workers’ rights are particularly concerning. In 72 percent of countries, workers were denied effective access to justice, while in half of the countries, cases of workers being arrested or detained were recorded. Cases of violence against workers increased by 6 percent in 2026. Restrictions on freedom of expression and the right to peaceful assembly increased by 5 percent.

At the same time, violations of civil liberties rose by 3%, and trade union leaders have more frequently been subjected to persecution, arrests, and in some cases even physical violence and killings.

The Republic of Armenia also received a rating of 3 this year, which indicates the presence of regular violations of workers' rights. The report notes that although social dialogue institutions exist in Armenia, the opinions of trade unions are often not properly taken into account in consultations related to the labor sector.

The report also notes that actions targeting trade unions and anti-union practices have been recorded in Armenia as well, alongside several other European countries.

Particular attention is drawn to the issue of so-called “yellow unions” operating within state institutions in Armenia. According to the report, in some cases, enterprise-level unions within public bodies are led or controlled by officials and do not effectively represent or protect workers' interests.

The report also addresses issues raised by the Republican Branch Union of Professional Organizations of the Workers of State Enterprises, of Municipally Authorities and Public Service of Armenia. In particular, during 2025 the union documented cases of interference in trade union activities and instances of employer control.

The 2026 “Global Rights Index” once again emphasizes the importance of independent trade unions, social dialogue, and collective bargaining as fundamental components of a democratic society and fair labor relations. The data presented in the report shows that the protection of workers' rights remains in the focus of the international community and requires consistent and systematic action at both national and international levels.

Source: <https://www.ituc-csi.org/global-rights-index>

THE DEPUTY PRESIDENT OF THE CONFEDERATION OF TRADE UNIONS (CTUA), TIRUHI NAZARETYAN, PARTICIPATED ON JUNE 4 IN THE PRESENTATION AND DISCUSSION OF THE MINISTRY OF LABOR AND SOCIAL AFFAIRS' MEDIUM-TERM EXPENDITURE PROGRAM



In their speeches, the deputy ministers presented the main objectives planned for the next three years, emphasizing the importance of improving the efficiency of the social protection system, promoting employment, expanding access to social services, and implementing measures aimed at supporting vulnerable groups. They also referred to ongoing reforms in the sector, the principles of results-based budgeting, and the need for the targeted and efficient use of public funds.

Tiruhi Nazaretyan noted in her remarks that, from the trade unions' perspective, it is essential to increase the salaries of certain groups of social workers and care service providers, especially given that they are becoming beneficiaries of the health insurance system. She also raised several clarifying questions regarding the statistical data presented on victims of violence and shelters.





THE CONFEDERATION OF TRADE UNIONS OF ARMENIA IS PARTICIPATING IN THE 114TH SESSION OF THE INTERNATIONAL LABOUR CONFERENCE

The 114th session of the International Labour Conference of the International Labour Organization (ILO) is being held in Geneva, with delegations from 187 member states participating.

Armenia is represented by delegates from the Ministry of Labour and Social Affairs of Armenia, the Confederation of Trade Unions of Armenia, and the Republican Union of Employers of Armenia.

The delegation of the Confederation of Trade Unions of Armenia includes President Elen Manaseryan, Eduard Pakhlevanyan, President of the Branch Union of Trade Union Organizations of Miners, Metallurgists and Jewellers of Republic of Armenia, as well as Aristakes Danielyan, President of the Republican Branch Union of Trade Union Organizations of Industry Workers of Armenia.

In her speech, Elen Manaseryan emphasized that ongoing changes in the world of work—technological developments, labour market transformations, and demographic challenges—require workers' rights to be kept at the centre of economic and social policies. She highlighted the importance of ensuring decent work, social protection, and occupational safety, also noting labour reforms being implemented in Armenia and the increase in the minimum wage.



At the same time, she pointed to issues related to informal employment, income instability, and new forms of work, stressing the need for quality employment opportunities and professional development for young people.

In conclusion, the President of the Confederation of Trade Unions of Armenia reaffirmed the unions' readiness to continue cooperation with the International Labour Organization, the government, and employers in order to promote decent work, social justice, and improved quality of life for workers.

IMPORTANT MEETINGS WERE HELD OF THE 114TH SESSION OF THE CONFERENCE

WITHIN THE FRAMEWORK INTERNATIONAL LABOUR

Within the framework of the 114th Session of the International Labour Conference of the International Labour Organization (ILO), the delegation of the Confederation of Trade Unions of Armenia held a number of important meetings with high-level ILO officials.

In particular, meetings were held with Beate Andrees, Assistant Director-General for the Regions – Director of the Director-General's Office (CABINET), ILO; Mr Peter Van Rooij, Regional Director for Europe and Central Asia, ILO; Mr. Oliver Röpke, Director of the Bureau for Workers' Activities, ILO ACTRAV; and Mr. Sergejus Glovackas, Desk Officer for Central and Eastern Europe, ILO ACTRAV.

President of the Confederation of Trade Unions of Armenia Mrs Elen Manaseryan presented the challenges and priorities facing trade unions in Armenia during the meeting with ILO Regional Director for Europe and Central Asia Mr Peter van Rooij and Director of the Bureau for Workers' Activities (ACTRAV) Mr Oliver Röpke. The discussion outlined the future areas of cooperation between the Confederation of Trade Unions of Armenia and the ILO.

The meetings also addressed current challenges in the development of Armenia's labour market, the importance of social partnership in economic development processes, as well as ILO programmes being implemented in the region and prospects for expanding the engagement of tripartite partners. Particular attention was paid to opportunities for strengthening social dialogue and to the future areas of cooperation with the ILO.

The meetings reaffirmed the importance of effective cooperation between the ILO and Armenia's social partners, contributing to the advancement of the decent work, social justice, and sustainable economic development agenda.



ON THE OCCASION OF PUBLIC SERVICE DAY: BOWLING TOURNAMENT AMONG STATE AND MUNICIPAL TEAMS



Ավարտվեց ևս մեկ սպորտային մրցաշար կոլեկտիվների միջև

Հայաստանի պետիիմնարկների, ՏԻՄ-երի աշխատողների արհմիությունը Հանրային ծառայության օրվա առթիվ կազմակերպեց հերթական բոլովինգի մրցույթը պետական ու համայնքային կոլեկտիվների միջև



Հայաստանի պետիիմնարկների / Jul 1

**THE REPUBLICAN BRANCH UNION OF
PROFESSIONAL ORGANIZATIONS OF THE
WORKERS OF STATE ENTERPRISES, OF
MUNICIPALLY AUTHORITIES AND PUBLIC SERVICE
OF ARMENIA AND THE REPUBLICAN UNION OF
TRADE UNION ORGANIZATIONS OF HEALTH
WORKERS OF ARMENIA JOIN THE EUROPEAN
#PUBLICSERVICESEMERGENCY INITIATIVE**



<https://www.facebook.com/EPSUnions/posts/pfbid02zMNniSMVaXd4nqwNGsQeA8En3gxV3Vr4yaf8Psdta5SPZwTLo952Zuf1Vq9G2jrri>

THE IMPORTANCE OF CREATING A SAFE WORKING ENVIRONMENT THROUGH EDUCATION

At the initiative of the Branch Republican Union of Trade Unions of Agricultural and Forest Systems Workers of the Republic of Armenia, a meeting and discussion was held at Goris Multifunctional State College, dedicated to the importance of creating a safe and healthy working environment.

The meeting was attended by Hasmik Jhangiryan, President of the Branch Republican Union of Trade Unions of Agricultural and Forest Systems Workers of the Republic of Armenia, legal adviser Narek Nersisyan, and other members of the team. The main topic of the discussion was “The Role of Education in Ensuring a Healthy and Safe Environment and Working Conditions.”

During the meeting, discussions focused on protecting workers’ rights, complying with occupational safety requirements, preventing occupational risks, and fostering a culture of workplace safety. Particular emphasis was placed on the role of education and awareness, as knowledge of occupational safety should be developed from the vocational education stage and continuously strengthened throughout a worker’s professional career.

Participants also had the opportunity to discuss practical situations, raise their questions and concerns, and receive professional guidance and clarification.

Participants were provided with informational and educational materials, as well as samples of personal protective equipment, which helped illustrate the importance of following workplace safety rules and correctly using appropriate protective equipment.

Such meetings provide an important platform for fostering a culture of occupational safety among young professionals, raising awareness of workers’ rights, and promoting the concept of a healthy and safe working environment.

A safe working environment is not merely a set of rules and requirements; it is an essential component of a worker’s right to decent work. Ensuring such an environment requires coordinated and consistent efforts by the state, employers, educational institutions, and trade unions.



**«ՁԵՐ ՓԱՍՏԱԲԱՆԸ» ("YOUR ADVOCATE").
THE IMPACT OF ARTIFICIAL
INTELLIGENCE ON LABOR RIGHTS, THE
LABOR MARKET**



<https://www.youtube.com/watch?v=Rjk0ZN6rXQE>



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