

TRADE UNIONS EVENTS

JANUARY 2026

The Republican Collective Agreement was
signed

Akhtala Miners' Strike



IndustriALL Global Union's Report on the Working Conditions, Remuneration,
and Strike of Workers at the Akhtala Mining and Processing Plant

CONTENT



- ◆ Welcome speech
- ◆ Elen Manaseryan, President of the Confederation of Trade Unions of Armenia (CTUA), on the conclusion of labour contracts through a digital system
- ◆ The Republican Collective Agreement was signed
- ◆ Panel discussion
- ◆ Akhtala Miners' Strike
- ◆ IndustriALL Global Union's Report on the Working Conditions, Remuneration, and Strike of Workers at the Akhtala Mining and Processing Plant
- ◆ A regular meeting of the Confederation of Trade Unions of Armenia (CTUA) with trade union members was held in Yeghegnadzor

WELCOME SPEECH

"Trade Unions Events" e-magazine highlights and promotes the activities carried out by the Confederation of Trade Unions of Armenia (CTUA). The magazine has become a platform for presenting important events, initiatives, and activities of trade union life that contribute to raising workers' awareness and protecting their labour, social, economic, and professional rights.

Today, more than ever, being informed is essential, and we continue our work by strengthening the trade union movement in Armenia and disseminating information that supports and advances the interests of workers.



**ELEN MANASERYAN, PRESIDENT OF THE CONFEDERATION OF TRADE
UNIONS OF ARMENIA (CTUA), ON THE CONCLUSION OF LABOUR
CONTRACTS THROUGH A DIGITAL SYSTEM**

**THE NEW FRAMEWORK FOR THE CONCLUSION OF LABOUR
CONTRACTS AND OUTSTANDING TECHNICAL CHALLENGES**



**ԱՇԽԱՏԱՆՔԱՅԻՆ
ՊԱՅՄԱՆԱԳՐԵՐԸ՝
ՊԱՐՏԱԴԻՐ ԹՎԱՅԻՆ**

The Republican Collective Agreement was signed



On January 23, 2026, the Republican Collective Agreement was signed between the Government of the Republic of Armenia, on behalf of which the Minister of Labor and Social Affairs of the Republic of Armenia acted, the Confederation of Trade Unions of Armenia and the Republican Union of Employers of Armenia.

The Agreement establishes social-labor and related socio-economic additional guarantees and joint actions of the Parties for their implementation. The parties consider the main goal of cooperation to be the development of social-labor and related socio-economic relations in the Republic of Armenia, which should be based on the principle of social justice and accompanied by the development of human capital, increasing the employment level, reducing poverty, protecting labor rights, and strengthening decent work.

Welcome speeches were delivered by the Minister of Labor and Social Affairs of the Republic of Armenia, Arsen Torosyan; the President of the Confederation of Trade Unions of Armenia, Elen Manaseryan; the President of the Republican Union of Employers of Armenia, Vahagn Hambardzumyan; as well as senior representatives of the International Labour Organization (ILO), including Emmanuel Julien, Sergejus Glovackas, and Henrik Moller.

In her speech, the President of the Confederation of Trade Unions of Armenia, Elen Manaseryan, noted that the signing of the Agreement confirms the readiness of the state, trade unions, and employers to achieve social justice and decent work.

Elen Manaseryan emphasized that each section of the Agreement is an agreement reached as a result of long discussions and negotiations, as the goal of all parties is to have a stable, developed and decent working conditions-based Republic of Armenia.

In his speech, the Minister of Labor and Social Affairs of the Republic of Armenia, Arsen Torosyan, noted that the signing of the document is another important step towards strengthening coordinated and mutually beneficial cooperation with social partners, the key goal of which is to ensure a balanced protection of the interests of workers and employers and build an effective dialogue.

The President of the Republican Union of Employers of Armenia, Vahagn Hambardzumyan, stated that the Government of the Republic of Armenia, with its full composition and authorities, is a party to the Agreement, which constitutes a serious guarantee for employers that the issues they raise will receive systemic solutions at all levels of government.

PANEL DISCUSSION

Representatives of the Government of Armenia, employers and workers, civil society and international partners participated in a policy dialogue on the International Labour Organization (ILO) Violence and Harassment Convention, 2019 (No. 190) on 30 January 2026. The dialogue aimed to advance national efforts to implement the Convention following its ratification in December 2025.

Tiruhi Nazaretyan, Deputy President of the Confederation of Trade Unions of Armenia, noted in her speech that the tools of the trade union - collective agreements and negotiations - can be effective in identifying, preventing and eliminating violence and harassment in the workplace. However, legislative issues should be taken into account, for example, the absence of a third-party protection mechanism, gaps in the Civil Procedure Code in terms of the distribution of the burden of proof, which hinder the practical application of the provisions of the Convention.



AKHTALA MINERS' STRIKE



**Ախթալայի հանքափորները վաղը հանդիպելու են տնօրինության հետ.
միջնորդը Արհմիությունն է**

Գործադուլ հայտարարած հանքափորների թիվը 52 է:

oragir.news / Jan 22

You can read the interviews of Eduard Pakhlevanyan, the Chairman of the Branch Union of Trade Union Organizations of Miners, Metallurgists and Jewellers of Republic of Armenia, regarding the Akhtala miners' strike at the links below:

<https://shorturl.fm/IA1Rf>

<https://shorturl.fm/PcOia>

<https://shorturl.fm/MZ2NT>

IndustriALL Global Union's Report on the Working Conditions, Remuneration, and Strike of Workers at the Akhtala Mining and Processing Plant

Safety and Workers' Rights Under Threat at the Akhtala Mining Enterprise in Armenia



Safety and labour rights under threat at Armenia's Akhtala mining plant

Workers at the plant report the absence of safe and healthy workplaces, alongside repeated breaches of technical safety rules that expose them to high

 industriall-union / Jan 30

Source: <https://shorturl.fm/kExWJ>

A regular meeting of the Confederation of Trade Unions of Armenia (CTUA) with trade union members was held in Yeghegnadzor



The Confederation of Trade Unions of Armenia (CTUA) continues its regional meetings with the aim of strengthening workers' awareness and protection in the field of labour rights.

On January 24, another meeting was held in Yeghegnadzor. The discussion was attended by trade union representatives from the agro-industry, electrical unions, culture, and healthcare sectors. During the meeting, participants' questions were answered by CTUA President Confederation of Trade Unions of Armenia and lawyer Anna Barikyan.

The main issues raised by trade union members included:

- the process of concluding electronic labour contracts,
- the procedure for calculating work experience,
- the organization of working time,
- working regimes and their legal regulation.



The meeting was held in an atmosphere of active discussion. The participants had the opportunity to receive professional advice and clarifications on the issues of concern to them.

The Confederation of Trade Unions of Armenia continues its regional visits with the aim of strengthening the trade union movement and contributing to the effective protection of workers' rights.



Confederation of Trade Unions of Armenia
Address: Vazgen Sargsyan 26/3, Yerevan, RA
Tel. +37410 583682
www.hamk.am
hamk@hamk.am