TRADE UNIONS EVENTS

OCTOBER 2026



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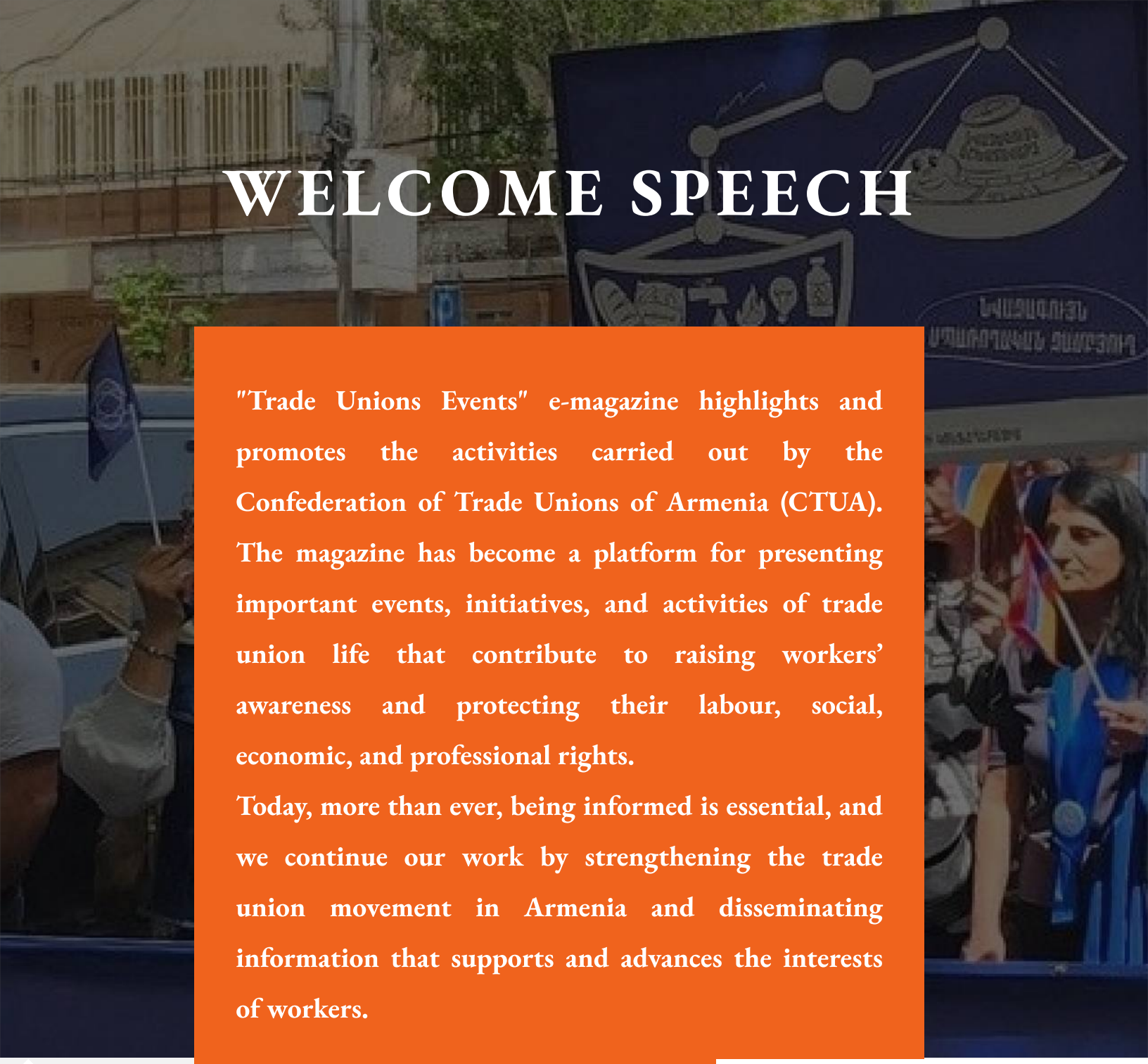

WELCOME SPEECH

"Trade Unions Events" e-magazine highlights and promotes the activities carried out by the Confederation of Trade Unions of Armenia (CTUA). The magazine has become a platform for presenting important events, initiatives, and activities of trade union life that contribute to raising workers' awareness and protecting their labour, social, economic, and professional rights.

Today, more than ever, being informed is essential, and we continue our work by strengthening the trade union movement in Armenia and disseminating information that supports and advances the interests of workers.

ILO INITIATIVE ADVANCES FORMALIZATION IN ARMENIA



https://www.ilo.org/resource/news/ilo-initiative-advances-formalization-armenia





SEMINAR ON “MOTIVATIONS FOR INCREASING TRADE UNION MEMBERSHIP”

On October 17–18, a seminar entitled “Motivations for Increasing Trade Union Membership” was held through the cooperation of the Confederation of Trade Unions of Armenia (CTUA) and the Solidarity Center in Armenia.



THE BRANCH REPUBLICAN TRADE UNION OF WORKERS' OF CULTURE OF ARMENIACELEBRATED TEACHER'S AND LIBRARIAN'S DAYS



Տեղեկույթ

2026թ. հոկտեմբերի 9-ին՝ ժամը 14:00-ին, Մշակույթի աշխատողների Ձյուղային հանրապետական միությունը ՀԱՄԿ-ի նիստերի դահլիճում հերթական անգամ նշեց ‹‹Ուսո...

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CTUA PRESIDENT ELEN MANASERYAN:

"WE CANNOT HAVE DECENT WORK ON A DEAD PLANET"

As part of the 17th meeting of the Conference of the Parties to the Convention on Biological Diversity (COP17), a panel discussion entitled "High-Level Dialogue on Just Transition for People and Biodiversity in Armenia" was held, with the participation of Elen Manaseryan, President of the Confederation of Trade Unions of Armenia (CTUA).

The discussion focused on the interconnections between environmental sustainability, economic development, workers' rights and social justice, as well as the role of social partnership in the just transition process.

In her speech, CTUA President Elen Manaseryan emphasized that successful just transition requires turning social dialogue into a genuine and effective mechanism, particularly at the grassroots organizational level.

"First and foremost, we need to make social dialogue a reality, especially at the grassroots level within organizations. I am pleased to note that this year we have made progress at the government level, although trade unions are not entirely satisfied with the work of the Tripartite Commission. Nevertheless, this experience can serve as an example for sectoral social dialogue," Elen Manaseryan noted.

Addressing Armenia's economic and environmental challenges, the CTUA President stressed that the country's economic dependence on mining, together with recent reports of violations of regulations governing pesticide use in agricultural production, highlights the need to address environmental and socioeconomic issues through an integrated approach.

"There is a simple truth: we cannot have decent work on a dead planet. And we must not discuss biodiversity as if it were isolated from other issues," she emphasized.

According to Elen Manaseryan, social dialogue should contribute to preserving Armenia's unique ecosystems while ensuring workers' safety and sustainable livelihoods. To achieve this, dialogue platforms between the government and different sectors must be transparent and effective, with trade unions fully involved in their work.





The CTUA President also highlighted the role of workers in ensuring environmental safety, noting that people working on the ground are often the first to identify violations of environmental and safety regulations. However, they must be confident that speaking up about such issues will not result in losing their jobs.

"Workers must be confident that they will not lose their jobs for raising concerns. Tripartite social dialogue must serve as a bridge to close the gap between environmental legislation and reality," Elen Manaseryan stated.

Addressing occupational health and safety, the CTUA President stressed the importance of expanding dialogue on the interconnection between biodiversity conservation and workplace safety.

The Confederation of Trade Unions of Armenia attaches great importance to protecting workers' interests throughout the just transition process, strengthening social partnership and ensuring the full participation of trade unions in decision-making. A just transition must achieve not only environmental objectives but also ensure decent work, protect workers' health and safety, and preserve social guarantees at every stage of the transition.



SUSTAINABLE AGRICULTURE ALSO BEGINS WITH PROTECTING WORKERS' HEALTH AND RIGHTS

On October 20, as part of COP17, a workshop initiated by the Confederation of Trade Unions of Armenia (CTUA) was held at the Karen Demirchyan Sports and Concert Complex. The workshop focused on the strategic role of trade unions in reducing the overall risks posed by pesticides, in line with Target 7 of the Kunming-Montreal Global Biodiversity Framework. The workshop presented the findings of a study underpinning the trade union position paper entitled "Sustainable Agriculture and Workers' Protection: Effective Management and Responsible Use of Pesticides in Agriculture." The study was conducted through the cooperation of the Confederation of Trade Unions of Armenia, the Friedrich-Ebert-Stiftung's Office in Armenia, and the JUSTUS Research and Consulting Foundation. Speakers included Elen Manaseryan, President of the Confederation of Trade Unions of Armenia; Liana Badalyan, Programme Manager at the Friedrich-Ebert-Stiftung Office in Armenia; and Dr. Emil Gevorgyan, representative of the JUSTUS Foundation. The discussions addressed challenges associated with pesticide use, ways to protect workers' health and safety, and opportunities for trade unions to participate in the development of agricultural and environmental policies. The study's findings raise serious concerns about the misuse of pesticides and the risks that already exist.

To read the study: https://hamk.am/uploads/files/pesticide_management.pdf



WHAT DO WE EAT AND WHAT PESTICIDES ARE IMPORTED INTO ARMENIA?



https://www.youtube.com/watch?v=7AahgLpcxBs

RESPIRATORY DISEASES ON THE RISE: THE IMPACT OF PESTICIDES IN ARMENIA



https://www.youtube.com/watch?v=gqkn5z5zrgw

A CAPACITY-BUILDING SEMINAR FOR TRADE UNIONS IN THE MINING, METALLURGY AND JEWELLERY SECTORS HELD IN JERMUK



Ջերմուկում անցկացվել է հանքարդյունաբերության, մետալուրգիայի և ոսկերչության ոլորտների արհմիությունների կարողությունների...

2026 թվականի հոկտեմբերի 23–25-ը Ջերմուկում անցկացվել է հանքարդյունաբերության, մետալուրգիայի և ոսկերչության ոլորտների արհմիությունների կարողությունների զարգացման եռօրյա սեմինար։

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BRANCH REPUBLICAN UNION OF BANKS, FINANCIAL INSTITUTIONS EMPLOYEES AND PROFESSIONAL EMPLOYEES OF TRADE OF ARMENIAORGANIZED A ROUNDTABLE DISCUSSION



On October 28, 2026 , Branch Republican Union of Banks, Financial Institutions Employees and Professional Employees of Trade of Armenia,with the financial support of the Confederation of Trade Unions of Armenia (CTUA), organized a roundtable discussion at the Paris Hotel on current issues related to labour relations.

The discussion focused on employment contracts, agreements, personal data protection, and other important issues concerning workers' rights.



At the invitation of the Branch Republican Union, representatives of the Ministry of Justice of the Republic of Armenia, Vazgen Muradyan and Marine Mkrtchyan, as well as Arpine Sargsyan, a representative of the Ministry of Labour and Welfare of the Republic of Armenia, participated in the meeting.

Thanks to the guests' professional explanations, the discussion took place in an active and constructive atmosphere. Participants had the opportunity to freely raise issues of concern to them and receive comprehensive and professional answers.

REPUBLICAN BRANCH UNION OF PROFESSIONAL ORGANIZATIONS OF THE WORKERS OF STATE ENTERPRISES, OF MUNICIPALLY AUTHORITIES AND PUBLIC SERVICE OF ARMENIA ORGANIZED A SEMINAR ON “DEVELOPING TRADE UNION CAPACITIES AND SKILLS”

The Republican Branch Union of Professional Organizations of the Workers of State Enterprises, of Municipally Authorities and Public Service of Armenia, with the support of the European Federation of Public Service Unions (EPSU), organized a seminar entitled “Developing Trade Union Capacities and Skills” for representatives of several member organizations.

With the guidance of EPSU Organizing Expert Artem Tidva, participants learned about the actions trade unions need to take to achieve success, recruit new members and strengthen their influence.

Through theoretical sessions and practical exercises, representatives of trade unions from state and local government institutions learned how to develop organizing strategies, strengthen relationships with members through meaningful conversations and collective problem-solving, identify relevant stakeholders, and design effective campaigns.

The two-day seminar took place in an atmosphere of active exchange of experience and lively discussions.









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