



# TRADE UNIONS EVENTS

Journal



**Confederation of Trade Unions of Armenia**



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## Welcome speech

The “Trade Unions Events” journal has been continuing its activities for the second year, covering and publicizing the work carried out by the Confederation of Trade Unions of Armenia (CTUA). This magazine has become a platform where important events, programs and activities of trade union life are presented, which contribute to the awareness of workers and the protection of their labor, social, economic and professional rights.

Today, more than ever, being informed is important, and we continue our work, strengthening the trade union movement in Armenia and disseminating information.



## **A Rare Victory in the Court of Appeals**



**With the support of the Confederation of Trade Unions of Armenia (CTUA), the trade union organization of “Plant of Pure Iron” OJSC won a legal case in the First Instance Court of Yerevan against actions that restricted the rights of the trade union president.**

**Since 2023, the company's management had been prohibiting the president of the trade union from entering the company, thereby obstructing the exercise of the president’s rights and duties.**

**The Civil Court of General Jurisdiction of Yerevan ruled in favor of the trade union, obliging “Plant of Pure Iron” OJSC to allow the president of the trade union organization unhindered access to the company from Monday to Friday, between 09:00 and 18:00.**

**This decision was appealed by the company, but on May 6, 2025, the Court of Appeals rejected the appeal, leaving the original decision in force.**

**This victory is the first of its kind concerning the exercise of the rights and powers of a trade union president.**

**Elen Manaseryan, President of the Confederation of Trade Unions of Armenia, was hosted in the studio of Oragir.News's "Ըստ Էության" program**



**During the "Ըստ Էության" program of Oragir.News, the President of the Confederation of Trade Unions of Armenia, Elen Manaseryan, spoke about social justice, the strike of workers at the Zangezur Copper and Molybdenum Combine, its legal right, the restoration of the labor rights of the dismissed workers, the large sum demanded by the combine from the dismissed workers, and a number of other issues.**

*Source: Oragir.News*

*You can watch the video by following this link:  
<https://www.youtube.com/watch?v=TXEGDdvrReM>*

## Participation of Elen Manaseryan, President of the Confederation of Trade Unions of Armenia, in the 113th Session of the International Labour Conference (ILC)



On June 10–12, 2025, the Armenian delegation, headed by Minister of Labour and Social Affairs Narek Mkrtchyan, participated in the 113th Session of the International Labour Conference (ILC) held in Geneva. The delegation included Deputy Minister Ruben Sargsyan, President of the Republican Union of Employers of Armenia Vahagn Hambardzumyan, and President of the Confederation of Trade Unions of Armenia (CTUA) Elen Manaseryan.

The agenda of this year's conference included the discussion of a new convention on biological hazards at work. The active involvement of social partners and professional discussions during the conference contributed to the development and advancement of this important document.

On June 12, the Global Coalition for Social Justice Forum was held, which highlighted current trends and challenges. The forum reaffirmed that ensuring social justice is more important than ever for all workers, regardless of sector or employment status.

CTUA President Elen Manaseryan held meetings with ILO Director-General Gilbert F. Houngbo, Director of the ILO Bureau for Workers' Activities Maria Helena André, and Sergejus Glovackas, Desk Officer for Central and Eastern Europe.

During these meetings, Armenia's labour and socio-economic situation was presented in detail, along with legislative reforms concerning the protection of workers' rights and existing challenges. Special attention was paid to the issues of ensuring safe and healthy working conditions, the exercise of the right to strike, and the circumstances of the strike at the Zangezur Copper Molybdenum Combine (ZCMC). The outcomes of ILO-implemented programs in Armenia and the importance of their continued implementation were also discussed.

This visit emphasized the important role of the CTUA in ensuring the protection of workers' rights and the development of social dialogue, both on national and international platforms.



**Vice President of the Confederation of Trade Unions of Armenia Tiruhi Nazaretyan spoke about labor law violations and vulnerable sectors**



*To watch the video, visit the following link:  
<https://www.youtube.com/watch?v=VX0JM8Jv7zQ>*



**President of the Confederation of Trade Unions of Armenia, Elen Manaseryan, hosted ILO Assistant Director-General and Regional Director for Europe and Central Asia, Beate Andrees**



**During the meeting, they discussed gaps in the legislation concerning the right to strike, safe and healthy working conditions, ILO Conventions No. 135, 122, and 81, as well as issues related to the conclusion of a national-level collective agreement on social partnership and the effective functioning of the tripartite commission. Ms. Andrees positively assessed the cooperation between the CTUA and the ILO Office and noted that the active work of Armenian trade unions is also visible on international platforms.**



## 3rd International Conference on Social Justice



On June 20, 2025, the Third Annual International Conference on Social Justice was held in Yerevan under the theme “Unifying for Social Justice”. The event brought together representatives of state institutions, international organizations, civil society and social partners to discuss the issues of social justice and ways to ensure decent work.

The conference was attended by the Deputy Prime Minister of the Czech Republic, Minister of Labor and Social Affairs Marian Jurečka, Minister of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of the Republic of Georgia Mikheil Sarjveladze, Minister of Disability Affairs of the Italian Republic Alessandra Locatelli, Secretary-General of the Supreme Committee for Human Fraternity of the United Arab Emirates Khalid Ghanim Al-Ghait, ILO Assistant Director-General and Regional Director for Europe and Central Asia Beata Andrees, and a number of other high-ranking officials, policymakers, experts, and social partners.



Within the framework of the conference, a Davos-style panel discussion was held under the theme “Global Partnerships for a Fair and Inclusive Labor Market”, moderated by Elen Manaseryan, President of the Confederation of Trade Unions of Armenia.

The discussion was attended by Narek Mkrtchyan, Minister of Labor and Social Affairs of the Republic of Armenia, Heriknaz Tigranyan, Chairwoman of the Standing Committee on Labor and Social Affairs of the National Assembly of the Republic of Armenia, Marian Jurecka, Deputy Prime Minister of the Czech Republic, and Beata Andrees, Regional Director for Europe and Central Asia of the ILO.

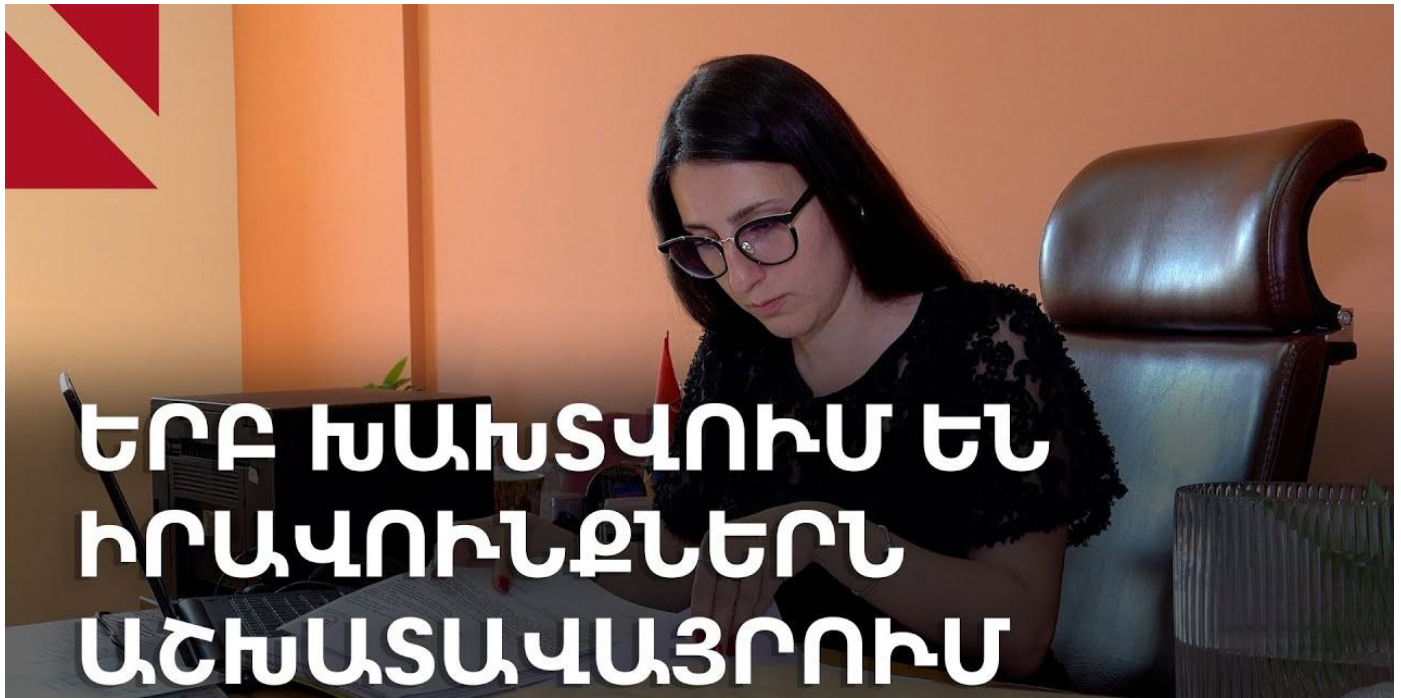
The speakers highlighted the role of global partnerships in the process of forming an inclusive labor market, presenting the experience of their countries, pointing out current challenges and opportunities. Effective tools for protecting labor rights, as well as policies aimed at ensuring decent work, were also discussed.



**Source:**  
<https://shorturl.at/Rqb4s>



**Tiruhi Nazaretyan, Vice President of the Confederation of Trade  
Unions of Armenia, on Labor Rights (Reportage)**



*To watch the video, visit the following link:  
<https://www.youtube.com/watch?v=HyxoMXeRXao>*

**President of the Confederation of Trade Unions of Armenia Elen Manaseryan met with President of the Armenian Caucus of SEIU 721 Local Organization Silva Kechichian**



**The President of the Armenian Trade Unions, Elen Manaseryan, hosted Silva Kechichian, President of the Armenian Caucus of the Service Employees International Union (SEIU) 721 Local Organization, which unites service employees in Southern California.**

**During the meeting, topics related to the activities of trade unions in Armenia, social dialogue in Armenia and the United States, and cooperation between trade unions were discussed.**

**Welcoming the guest, Elen Manaseryan, President of the CTUA, expressed hope that that continuous and cooperative relations will be established in the future between unions.**



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