



2025 ITUC GLOBAL RIGHTS INDEX

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TRADE UNIONS EVENTS

Journal



Confederation of Trade Unions of Armenia



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Welcome speech

The “Trade Unions Events” journal has been continuing its activities for the second year, covering and publicizing the work carried out by the Confederation of Trade Unions of Armenia (CTUA). This magazine has become a platform where important events, programs and activities of trade union life are presented, which contribute to the awareness of workers and the protection of their labor, social, economic and professional rights.

Today, more than ever, being informed is important, and we continue our work, strengthening the trade union movement in Armenia and disseminating information.

Branch Republican Trade Union Organizations of Workers of Agroindustrial Division of Republic of Armenia met with workers of forestry and agriculture sectors



On July 5-6, 2025, the Branch Republican Union of Trade Unions of Workers of Agroindustrial Division met with workers in the forestry and agricultural sectors in Aghveran.



Current Challenges of Trade Unions and Paths for Development



Within the framework of cooperation between the Confederation of Trade Unions of Armenia and the International Labour Organization, seminars on the topic “Current Challenges of Trade Unions” were organized on July 12–13 and 19–20, 2025.

During the seminars, participants discussed the main issues and challenges facing modern trade unions, as well as possible solutions to them.

The discussions covered topics related to the protection of workers’ rights, effective mechanisms of social dialogue, the impact of new economic and technological changes, and the importance of involving youth and women in trade union activities.



On July 16–17, 2025, Kemal Özkan, Assistant General Secretary of IndustriALL Global Union, paid a working visit to the Republic of Armenia. As part of the visit, a seminar was held on July 16 on the topic “Developing the Potential of IndustriALL Global Union Member Organizations in Armenia.” The seminar was intended for representatives of about 16 organizations affiliated with the Republican Branch Union of Trade Union Organizations of Industry Workers of Armenia.

The event was attended by the President of the Confederation of Trade Unions of Armenia, Elen Manaseryan, who delivered an opening speech emphasizing the importance of meetings in such a format and encouraging the active involvement of participants in the discussions.

During the seminar, comprehensive discussions were held on existing challenges in the industry, the development of social partnership, and ensuring a healthy and safe working environment.

All participants highly appreciated the effective and long-term cooperation established between IndustriALL Global Union and Armenian trade unions. The parties confirmed their readiness to continue and further strengthen this cooperation.

Karine Aloyan, Chairwoman of the Republican Branch Association “Electrotradeunion” of the Trade Union Organizations of Armenia, a member of IndustriALL Global Union, and Eduard Pakhlevanyan, Chairman of the Branch Union of Trade Union Organizations of Miners, Metallurgists and Jewelers of Republic of Armenia, also took part in the discussions.

At the conclusion of the event, Aristakes Danielyan, Chairman of the he Republican Branch Union of Trade Union Organizations of Industry Workers of Armenia, delivered the closing remarks, thanking all participants for their active engagement and effective cooperation.



Meeting with the Assistant General Secretary of the IndustriALL Global Trade Union



On July 17, 2025, Elen Manaseryan, President of the Confederation of Trade Unions of Armenia, and Tiruhi Nazaretyan, Vice President, hosted Kemal Özkan, Assistant General Secretary of IndustriALL Global Union.

During the meeting, the CTUA President presented the priorities of the trade union movement in Armenia, the existing challenges, as well as the work and programs implemented in recent years. Kemal Özkan outlined the programs carried out by IndustriALL Global Union and those planned to be implemented in Armenia in the future.

The President of the Confederation particularly emphasized the importance of the July 16 meeting with the trade union activists of CTUA member branch republican unions affiliated with IndustriALL Global Union, and highly appreciated the continuous support provided to these branch republican unions.

The Role of Trade Unions in Corporate Governance



On July 24, 2025, a workshop organized by the Branch Republican Union of Banks, Financial Institutions Employees and Professional Employees of Trade of Armenia was held on the topic “The Role of Trade Unions in Corporate Governance.”

The event was attended by Vice President of the Confederation of Trade Unions of Armenia, Tiruhi Nazaretyan; members of the Branch Republican Union Executive Committee; newly elected trade union presidents; Head of Staff of the Union of Banks of Armenia, Kristine Beglaryan; Chief Accountant Anna Yeganyan; Executive Director of the Union of Credit Organizations of Armenia, Khoren Kerobyan; Corporate Governance Specialist of the Central Bank of Armenia, Mariam Khachatryan; lawyer Kaghtsrik Avagyan; Deputy of the Financial System Mediator, Piruz Sargsyan; Independent expert Ligia Ghazaryan; and Head of the Armenia Editorial Office, Tigran Nikoghosyan.

In her welcoming speech, Vice President of the Confederation of Trade Unions of Armenia, Tiruhi Nazaretyan, emphasized the importance of legislative changes and labor issues, noting that a trade union is not only a structure that represents and defends rights, but also an expression of the idea and value system of solidarity .

Chairwoman of the Branch Union, Laura Hakobyan, in her speech, presented international experience, stressing that the involvement of trade unions in corporate governance processes is of great importance.

During the workshop, there was a free exchange of ideas, within which participants presented their issues and proposals.



About a one-day trip to Gyumri



On July 26, 2025, the Branch Republican Trade Union of Worker's of Culture of Armenia organized a tourist trip for trade union members to the cultural centers and monuments of Gyumri city.

The event was attended by the chairpersons of almost all trade union organizations affiliated with the Branch Republican Trade Union as well as union members from various regions of the Republic (Yerevan, Vanadzor, Goris, Armavir, Tumanyan, Vardenis, Yeghvard) including museums, theaters, cultural centers, music schools, and more.

The purpose of the one-day visit was to stimulate intercultural communication, strengthen solidarity among trade union members, and highlight the importance of trade union activities in cultural centers where such organizations do not yet exist.

First Channel News reported on the “Global Rights Index 2025” prepared by the International Trade Union Confederation



To watch the video, visit the following link:
<https://www.youtube.com/watch?v=Yv64jISzPCE>

The Global Rights Index is the only comprehensive, annually published global report on violations of workers' rights, compiled by the International Trade Union Confederation (ITUC). The 2025 report shows that violations of workers' and trade union rights are deepening in different countries around the world, creating a global crisis.

This year, the report examined 151 countries, and only 7 of them received the highest rating of 1. According to the ITUC, this indicator is concerning and is linked to the rise of authoritarian governments worldwide. The report also highlighted the top 10 worst countries in terms of workers' rights violations, which include Belarus and Turkey.

In his statement, ITUC General Secretary Luc Triangle emphasized that there is a visible ongoing deterioration of workers' rights globally. He noted that this constitutes an attack not only on democracy but also on workers' rights, a trend particularly characteristic of the growth of authoritarian regimes. The Republic of Armenia received a rating of 3 this year, indicating shortcomings in both legislative and practical areas. The report specifically highlighted limitations in the exercise of the right to strike. The report was addressed by Ruben Sargsyan, Deputy Minister of Labor and Social Affairs of Armenia, while Elen Manaseryan, President of the Confederation of Trade Unions of Armenia, presented her position and discussed the difficult procedures for exercising the right to strike in Armenia.

“Rise of Leadership” : A New Phase of Women’s Empowerment in Armenia



July 29, 2025, marked the successful completion of the second phase of the “ Rise of Leadership” initiative and the launch of its new phase. This unique program, implemented by the United Nations Development Programme (UNDP) with the support of the Austrian Development Agency as part of the Platform #5: Strengthening Women’s Economic Opportunities in Armenia program, has already yielded significant results. Over several months, the participating women successfully advanced family-friendly policies within their organizations.

At the event, participants were inspired by speeches from Tatevik Stepanyan, Deputy Minister of Labor and Social Affairs of Armenia; Heriknaz Tigranyan, Member of the National Assembly of Armenia; and Elen Manaseryan, President of the Confederation of Trade Unions of Armenia.

For the first time, the UNDP placed the development of women’s leadership on a model that not only strengthens the leadership capacities of women at mid-career levels through the “radical humility” model, but also creates opportunities for the practical application of leadership skills by promoting family-friendly practices. The program also included boosting participants’ motivation by supporting the implementation of solutions and initiatives developed by them.

The results of the initiative are already evident: the capacities of 100 women from the public and private sectors, as well as local self-government bodies, have been strengthened. More than 55 participants introduced family-friendly policies in their organizations for the first time and raised awareness among colleagues. The program is designed to be continuous.



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