



TRADE UNIONS

EVENTS

Journal

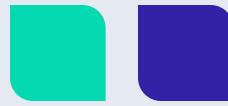


Confederation of Trade Unions of Armenia



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Welcome speech

The “Trade Unions Events” journal has been continuing its activities for the second year, covering and publicizing the work carried out by the Confederation of Trade Unions of Armenia (CTUA). This magazine has become a platform where important events, programs and activities of trade union life are presented, which contribute to the awareness of workers and the protection of their labor, social, economic and professional rights.

Today, more than ever, being informed is important, and we continue our work, strengthening the trade union movement in Armenia and disseminating information.

Study Visit of the Armenian Delegation to the Kingdom of the Netherlands on VET

From November 2 to 7, a delegation from the Republic of Armenia, consisting of representatives of the Ministry of Education, Science, Culture and Sports, the Confederation of Trade Unions of Armenia, the Republican Union of Employers of Armenia, VET policy development and quality assurance bodies, VET institutions, and partner organizations, visited the Kingdom of the Netherlands.



As part of the experience exchange, the delegation visited the Dutch Education Inspectorate, MBO Raad, SBB, ROC Mondriaan, Summa College, and CINOP, as well as The Chocolate Factory company, gaining firsthand insight into successful examples of cooperation between education and the labor market.

The knowledge gained will provide important support for ongoing reforms in Armenia's VET sector, contributing to the improvement of the licensing system, the development of management and quality assurance mechanisms, and the alignment of education with labor market demands.

The visit was organized within the framework of the VET program of the German Government, implemented by the German Agency for International Cooperation (GIZ).

**Seminar on "What is a Trade Union?
The Role of Trade Unions in Collective Labor Relations"**



From November 8 to 9, 2025, the Branch Republican Union of Professional Organizations of Transport and Communication Workers of Armenia organized a seminar on "What is a Trade Union? The Role of Trade Unions in Collective Labor Relations" at the "Russia" Hotel in Tsaghkadzor.

Training for trainers

From November 14 to 16, the Confederation of Trade Unions of Armenia, in cooperation with the Armenian office of the Solidarity Centre organization, organized a seminar for trainers, aiming to include more trade union members in the pool of trade union trainers.



Trade union collectives participated in the Tennis Tournament

The Union of State, Local Government and Public Service Employees of Armenia held a table tennis team tournament on November 16 at the Erebuni Children's and Youth Creative Center, dedicated to the Day of Local Self-Government.

Teams from the state and community sectors competed.

The trade union team of the State Revenue Committee of the Republic of Armenia won the branch trade union cup, taking first place.

The trade union team of the Erebuni Children's and Youth Creative Center took second place, and the trade union team of the Kharberd Specialized Orphanage took third place.

The trade union team of the Kond Private Houses SNCO took an honorable 4th place. In the individual standings, the first place was taken by Alla Shakhkulyan (SRC), the second place by Irina Markaryan (Erebuni Children's and Youth Creative Center), and the third by Eduard Tonyan (Kharberd Specialized Orphanage).

Source: Official website of the Union of State, Local Government and Public Service Employees of Armenia

<https://arhmiutyun.org/2025/11/17/staffs-compete-in-ping-pong-tournament-2025/>



The CTUA Standing Committee on Equality in Labor Relations joined the 16 Days of Activism against Gender-Based Violence campaign

Ahead of the 16 Days of Activism Against Gender-Based Violence in Armenia, on November 22-23, the Standing Committee on Equality in Labor Relations of the Confederation of Trade Unions of Armenia organized a two-day workshop on "Trade Unions for Equal Opportunities and Against Gender Discrimination."

During the workshop, discussions were held, analyses and research on gender sensitivity in the labor market were presented, in particular, the research prepared by the committee on "Cases of Discrimination in the RA Employment Platforms" was presented.

The UNDP Seal of Excellence methodology and the gender equality assessment of state institutions were also presented. The participants of the workshop had the opportunity to listen to lectures on the topics of "Equality and Anti-Discrimination in the Labor Code of the Republic of Armenia and in the Workplace" and "Trade Union Approaches to Eliminating Harassment and Violence".



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Within the framework of cooperation between the Confederation of Trade Unions of Armenia and the Friedrich Ebert Foundation in Armenia, on November 25, 2025, the results of the research "Minimum Wage and Socio-Economic Realities in the Republic of Armenia" were presented, conducted by Public and Social Policy Expert Ruben Markosyan.

The event was attended by the Chairwoman of the Standing Committee on Labor and Social Affairs of the National Assembly of the Republic of Armenia Heriknaz Tigranyan, the Acting Director of the National Institute of Labor and Social Research SNCO Ruben Sargsyan, representatives of the Ministry of Labor and Social Affairs of the Republic of Armenia, the Ministry of Health of the Republic of Armenia, the Ministry of Economy of the Republic of Armenia, and the presidents of the branch republican unions of the Armenian Trade Union Confederation.

Elen Manaseryan, President of the Confederation of Trade Unions of Armenia, noted in her welcoming speech that the research was conducted at the initiative of the Confederation of Trade Unions of Armenia, with the aim of revealing the discrepancy between inflation and workers' incomes in the Republic of Armenia, the problems of calculating the Minimum Living Wage Basket and the absence of a wage indexation procedure.

The presentation of the research was followed by an exchange of opinions and discussion.

The research is available at the following link:

<https://url-shortener.me/3PH2>



The issue of increasing the minimum wage in Armenia is again on the agenda

"FREE NEWS" TV Company has prepared a video about the results of the "Minimum Wage and Socio-Economic Realities in the Republic of Armenia" research and its presentation event.



You can watch the video by following the link:
<https://tinyurl.com/5n7f5f98>

Meeting with the chairpersons of the Gyumri Trade Union Committees of the Light Industry of the Republic of Armenia, a group of production and trade union veterans



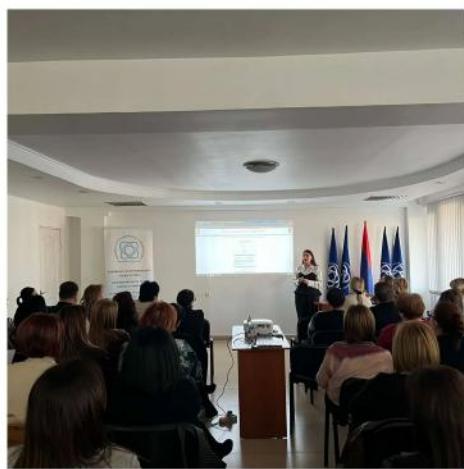
On October 16, 2025, at the initiative of Srapion Arakelyan, Chairperson of the Republican Branch Union of Trade Union Organizations of Light Industry Workers of Armenia, a seminar-meeting was held in Gyumri with the chairpersons of the trade unions of the Republican Branch Union of Trade Union Organizations of Light Industry Workers of Armenia and with a group of production and trade union veterans. The President of the Confederation of Trade Unions of Armenia, Elen Manaseryan, was invited.

The opening speech was delivered by the Chairman of the Republican Branch Union of Trade Union Organizations of Light Industry Workers of Armenia, S. Arakelyan. The seminar was chaired by the President of the Confederation of Trade Unions of Armenia, E. Manaseryan.

The legislation regulating labor relations in Armenia, upcoming amendments to the laws on Trade Unions and Employers' Associations, the activities and accomplishments of the CTUA, cooperation with the Government of the Republic of Armenia and the committees of the National Assembly, the role of trade union committees and union activists in monitoring the implementation of collective agreements, and the process of concluding the tripartite agreement between the Government, the CTUA, and the RUEA were presented during the seminar -meeting.

Questions and speeches were delivered by the chairpersons and members of the trade union committees of "Arshaluys" OJSC, "Lentex", "Nelli", "Zakaryan Jeans", "Artenia" LLC, "Gyulbekyan" CJSC, and "Galstyan" individual entrepreneur.

The Technical process of the digital system for concluding labor contracts was presented at the CTUA



At the initiative of the President of the Confederation of Trade Unions of Armenia, Elen Manaseryan, a meeting was held on November 28, 2025, during which the technical process for using the digital system for concluding labor contracts was presented.

The event, attended by representatives of the branch republican unions of the CTUA, began with welcoming remarks by Tiruhi Nazaretyan, Vice President of the CTUA.

The capabilities, usage stages, and practical application features of the digital system for concluding employment contracts were presented by analysts Anna Poghosyan and Mariam Makaryan from the Digital Projects Management Department of the "G Solutions" State Non-Commercial Organization of the State Revenue Committee of the Republic of Armenia.

During the meeting, the technical details of the system were discussed, and participants had the opportunity to direct their questions regarding the presented functions and application features to the specialists.



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