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TRADE UNIONS EVENTS

SEPTEMBER 2024

9



Confederation of Trade Unions of Armenia



Welcome speech

Elen Manaseryan, the president of the Confederation of Trade Unions of Armeni, participated in the discussion organized by the "Media Center"

Presentation and discussion of the study "Working Conditions of Food Delivery Workers"

The Seminar for young trade union leaders and activists

Preventing informalisation of work and promoting transition to formality in the context of a refugees crisis forcibly displaced from Nagorno-Karabakh

The President of the Confederation of Trade Unions of Armenia met with forcibly displaced persons from Nagorno Karabakh

A meeting was held in Gyumri Medical Center with the management staff of large medical centers of Shirak region, medical workers and trade union members.

Training for Trainers

Welcome to "Trade Union Events" magazine

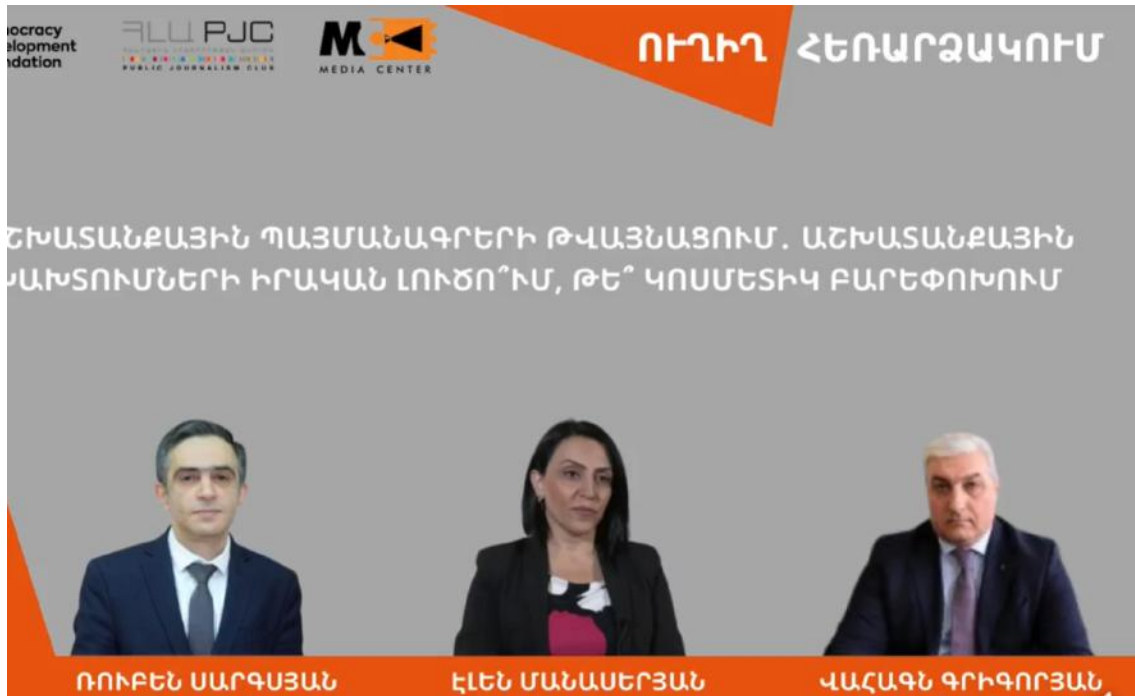
The "Trade Union Events" magazine is the first trade union electronic magazine in Armenia, the purpose of which is to disseminate and popularize information about the work done by the Confederation of Trade Unions of Armenia (CTUA) during each month. Trade union daily life is rich in a variety of activities and programs aimed at raising awareness of employees, representing, protecting and promoting labor and related social, economic, and professional rights.

We are sure that today the most powerful weapon in the modern world is knowledge and the dissemination of information.

Staff of the Confederation of
Trade Unions of Armenia



Elen Manaseryan, the president of the Confederation of Trade Unions of Armenia, participated in the discussion organized by the "Media Center"



At the session of August 29, 2024, the Government of the Republic of Armenia approved the draft laws "On Amendments and Additions to the Labor Code of the Republic of Armenia" and "On Amendments to the Law on Audiovisual Media". With the presented amendments, it is planned to introduce a digital system of concluding labor contracts in RA.

On September 12, "Digitalization of Labor Contracts" was held at "Media Center". A real solution to labor violations or a cosmetic reform? The speakers of the discussion were Ruben Sargsyan, Deputy Minister of Labor and Social Affairs of Armenia, Vahagn Grigoryan, Deputy Head of the Health and Labor Inspection Authority, and Elen Manaseryan, President of the Confederation of Trade Unions of Armenia.

The President of the Confederation of Trade Unions of Armenia, Elen Manaseryan, spoke about how the proposed changes could affect the workers and presented the possible positive and negative consequences of the introduction of the system.

*You can watch the video by following the link
<https://www.youtube.com/watch?v=TvcmlAPWe-E>*



Presentation and discussion of the study “Working Conditions of Food Delivery Workers”



Within the framework of cooperation between the Confederation of Trade Unions of Armenia and the Friedrich Ebert Foundation, on September 13, a study entitled “Working Conditions of Food Delivery Workers” was presented by the Leading Public Research Group (APR GROUP).

The service sector in the Republic of Armenia is developing very quickly, and the number of people involved in this sector is increasing accordingly. These are people of different ages, genders, social statuses, as well as foreigners who arrived in Armenia as labor migrants.

Most workers lack knowledge of basic labor rights, and therefore they cannot protect themselves. The main problems of workers are dangerous working conditions, unfair incomes, and various organizational obstacles. How are labor relations and conditions regulated, to what extent are labor rights violated and how are they protected, are they aware of their rights? In order to clarify these and other issues related to labor relations, a study was conducted "Working Conditions of Food Deliverers" in order to identify problems related to the work of food deliverers, partially assess the needs, and identify the necessary tools for creating fair conditions in the labor market. Based on the results of the studies, government agencies and organizations operating in the field were provided with recommendations on eliminating the necessary technical and legal obstacles.

The Chairwoman of the RA NA Standing Committee on Labor and Social Affairs Heriknaz Tigranyan, the Deputy Minister of Labor and Social Affairs Ruben Sargsyan, the representatives of the RA Health and Labor Inspectorate, the RA Ministry of Labor and Social Affairs and of the Unified Social Service, as well as guests interested in this area.

Elen Manaseryan, the President of the Confederation of Trade Unions of Armenia, welcoming the guests and emphasizing the relevance of the study, emphasized that this is the first comprehensive study that is being conducted to clarify the working conditions of food delivery workers, as well as to find out how aware they are of their labor rights and to what extent these rights are violated.



The Chairwoman of the RA NA Standing Committee on Labor and Social Affairs Heriknaz Tigranyan emphasized the importance of increasing interest in the labor rights of workers and noted that this study and the conclusions and recommendations contained therein will definitely become the basis for further processes aimed at regulating the industry. In his speech, the Deputy Minister of Labor and Social Affairs of the Republic of Armenia Ruben Sargsyan emphasized the importance of such studies for the Employment Policy being developed, since they allow to look at a particular area of employment from different perspectives.

The results of the research were discussed during the release of the "Zham" news program of the Armenia TV channel.

You can see the study in its entirety by following the link
<https://shorturl.at/UDiwu>

You can watch the coverage of the "Zham" news release of the Armenia TV channel by following the link
https://www.youtube.com/watch?v=uP_ITBFNi7Q



The seminar for young trade union leaders and activists

The seminar for young trade union leaders and activists took place from September 20 to 22, 2024, as part of the ongoing cooperation between the Confederation of Trade Unions of Armenia and the Armenian representative office of the Solidarity Center.

The seminar began with discussions on the importance of youth involvement in trade union activities. Throughout the sessions, young trade unionists also gained valuable insights into conflict and crisis management.



Preventing informalisation of work and promoting transition to formality in the context of a refugees crisis forcibly displaced from Nagorno-Karabakh



On September 25, Elen Manaseryan, the President of the Confederation of Trade Unions of Armenia, took part in the discussions of the project “Preventing informalisation of work and promoting transition to formality in the context of a refugees crisis forcibly displaced from Nagorno-Karabakh”, announcing its launch. The launch event was attended by Ruben Sargsyan, the Deputy Minister of Labor and Social Affairs of the Republic of Armenia, Vahagn Hambardzumyan, the Chairman of the Republican Union of Employers of Armenia, Françoise Jacob, UN Resident Coordinator in Armenia, Frederic Lapeyre, the Director of the ILO Formalization Action Programme, Kazutoshi Chatani, ILO Senior Employment Specialist, and Nune Hovhannisyan, ILO National Coordinator in Armenia.



The program is being implemented at the initiative of the International Labor Organization (ILO) Office in Armenia. The panelists discussed the prevention of informal employment, possible promotion of formal employment and the importance of social partnership in this context. Elen Manaseryan highlighted all the challenges that are faced, noting that the way to solve them is the correct application of legal norms and legal practice.

The President of the Confederation of Trade Unions of Armenia met with forcibly displaced persons from Nagorno Karabakh

On September 26, 2024, Elen Manaseryan, the President of the Confederation of Trade Unions of Armenia, had a meeting with people forcibly displaced from Nagorno Karabakh in the city of Martuni, where the issues of integration in the labor market were discussed.

The meeting was organized by Branch Republican Trade Union Organizations of Workers of Agroindustrial Division of Republic of Armenia



A meeting was held in Gyumri Medical Center with the management staff of large medical centers of Shirak region, medical workers and trade union members.



On September 27, 2024, Elen Manaseryan, the President of the Confederation of Trade Unions of Armenia, and Shushan Petrosyan, the Chairwoman of the Republican Union of Healthcare Workers of Armenia, held a meeting at Gyumri Medical Center with the management of large medical centers in the Shirak region, along with medical workers and trade union members.

The meeting focused on the role and activities of trade unions, exploring mutually beneficial solutions to conflicts that arise in employer-employee relations. The participants took an active part in the discussion, and an agreement was reached to hold similar meetings more frequently in various medical institutions across the regions (marzes).



Training of Trainers

The Confederation of Trade Unions of Armenia, within the framework of cooperation with the Armenian representation of the "Solidarity Center" organization, from September 27 to September 29, 2024 held the 2nd training course for seminar leaders in order to complete the list of seminar leaders of the Confederation of Trade Unions of Armenia.





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