



# LABOR DAY

May 1



## TRADE UNIONS EVENTS



# Confederation of Trade Unions of Armenia



## **Welcome speech**

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### **Message of the Confederation of Trade Unions of Armenia on the occasion of May Day**

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**The guest of the “Good Morning” program is the President of the Confederation of Trade Unions of Armenia Elen Manaseryan**

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**The guest of the first channel of Public Television is Tiruhi Nazaretyan, Deputy President of the Confederation of Trade Unions of Armenia.**

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**Seminar for members of the trade union of forcibly displaced persons with refugee status “Veratsnund” (“Renaissance”)**

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**Laying wreaths at the Monument to the Unknown Soldier in Victory Park**

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**Confederations of Trade Unions of Armenia and Georgia delegations made a working visit to Republic of France**

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**CTUA hosted the delegation of the Georgian Trade Union Confederation**

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**Seminar on "Motives for increasing trade union membership" for representatives of the Republican Union of Trade Unions of Industry Workers**



**The guest of the "Your Voice" program on the Armenian Public Radio is the president of the Confederation of Trade Unions of Armenia Elen Manaseryan**

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**The position of the Confederation of Trade Unions of Armenia on the Draft Decree of the Government of the Republic of Armenia "On Amendments to decision No. 201-Ն of the Government of the Republic of Armenia of February 1, 2007"**

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**Trade Union Summer School in Dilijan**

**Content**

## **Welcome to "Trade Union Events" magazine**

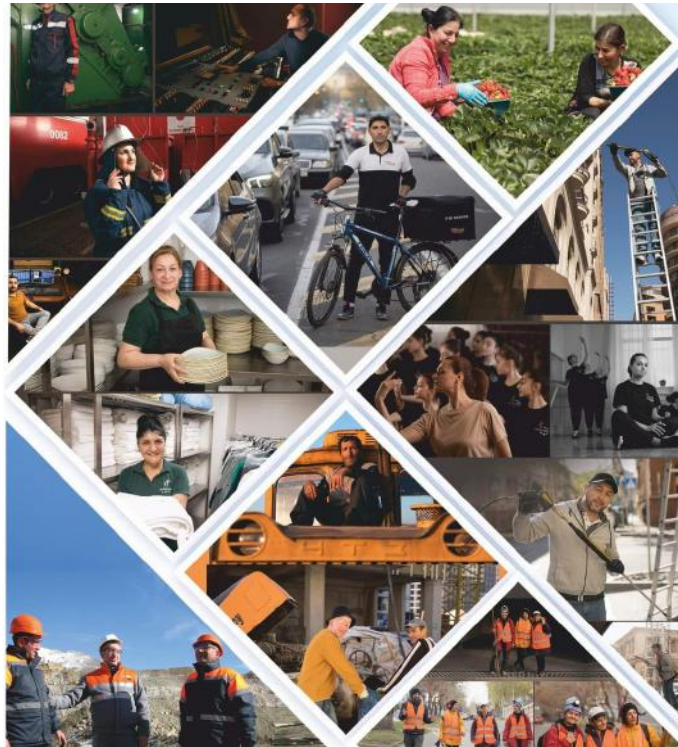
The "Trade Union Events" magazine is the first trade union electronic magazine in Armenia, the purpose of which is to disseminate and popularize information about the work done by the Confederation of Trade Unions of Armenia (CTUA) during each month. Trade union daily life is rich in a variety of activities and programs aimed at raising awareness of employees, representing, protecting and promoting labor and related social, economic, and professional rights.

We are sure that today the most powerful weapon in the modern world is knowledge and the dissemination of information.

**Staff of the Confederation of  
Trade Unions of Armenia**



# Statement of the Confederation of Trade Unions of Armenia on the occasion of May Day



May 1 is International Workers' Day, which we celebrate every year and commemorate the achievements of workers and trade unions.

History has shown that development and progress cannot be achieved without workers and their efforts. Today, as we celebrate Workers' Day, we face many challenges, both in the field of labor, the social sphere, and in the field of labor safety.

Continuous wars and conflicts kill many innocent people, disrupt the economies of states and labor relations.

Despite the current crisis, trade unions continue to fight for social justice, equality, healthy and safe working conditions and overall decent work, which can only be achieved through healthy collective bargaining and social partnership.

With the goal of ensuring decent work, the Confederation of Trade Unions of Armenia wishes us all peace and unity.



## Guest of the “Good Morning” program is the President of the Confederation of Trade Unions of Armenia Elen Manaseryan



Every year, May 1 is celebrated as International Workers' Day in hundreds of countries. What the working class fought for was enshrined in law years later. Today, labor rights are confirmed and protected by a number of international documents, conventions, laws and, of course, the Constitution. And how applicable all this is in labor relations, what gaps exist in the legislation, what positive changes have occurred in recent years, we will learn during the interview. The guest of the program Good morning is the President of the Confederation of trade unions of Armenian Elen Manaseryan

*You can watch the video by following the link  
<https://shorturl.at/RFKxU>*



# The guest of the first channel of Public Television is Tiruhi Nazaretyan, Deputy President of the Confederation of Trade Unions of Armenia



*You can watch the video by following the link  
<https://shorturl.at/UoA4E>*





## The delegations of trade union confederations of Armenia and Georgia made a working visit to France



**At the invitation of the French General Confederation of Labor, delegations of the trade union confederations of Armenia and Georgia were on a working visit to France from May 13 to 17, 2024 within the framework of the project “South Caucasus. Promoting labor rights in the face of climate change.”**

**During the visit, the delegation of the Confederation of Trade Unions of Armenia met with the Secretary General of the General Confederation of Labor of France Sophie Binet and other representatives of the Confederation, as well as with representatives of the Economic, Social and Environmental Council of France. The CTUA delegation got acquainted with the activities of trade unions aimed at the problems of climate change, environmental protection, the functions of the Council and the Green Pact policy.**

**During the visit delegations also visited Economic cooperation and development organization (OECD) of Trade Unions affiliated to the OECD to get acquainted with the activities of the advisory committee.**



## **Seminar for members of the trade union of forcibly displaced persons with refugee status “Veratsnund” (“Renaissance”)**



**On May 6-8, the Confederation of Trade Unions of Armenia, with the support of the International Labor Organization, held a three-day seminar in Tsakhkadzor for members of the trade union of forcibly displaced persons with refugee status “Renaissance”.**

**The purpose of the seminar was to familiarize members of the trade union organization “Renaissance” with the existing unemployment programs and develop steps aimed at assessing the employment needs of forcibly displaced persons with refugee status and comparing available specialists with the needs of the labor market. Participants also got acquainted with the changing requirements of the RA labor market.**

**The seminar was attended by the President of the Confederation of Trade Unions of Armenia Elen Manaseryan, the chief specialist of the program coordination department of the Unified Social Service of the Ministry of Labor and Social Protection of the Republic of Armenia Anahit Karapetyan, and the coordinator of the activities of the trade union organization “Renaissance” Ara Ghagramanyan.**



# Laying wreaths at the Monument to the Unknown Soldier in Victory Park



**The Confederation of Trade Unions of Armenia paid tribute to the memory of those who died in the Great Patriotic War. The Confederation of Trade Unions of Armenia laid flowers at the monument of the Unknown Soldier.**



## CTUA hosted the delegation of the Georgian Trade Union Confederation



On May 21, the Confederation of Trade Unions of Armenia hosted a delegation of the Georgian Trade Union Confederation, led by the President of the Confederation Irakli Petriashvili.

The main topic discussed at the meeting was the issue of gender inequality, in connection with which steps were presented to eliminate gender inequality in the workplace. The presidents of the trade unions of the two countries spoke about the problems in their countries, the work done and expressed hope that in the near future they will achieve significant results in eliminating gender discrimination in the workplace.

Welcoming the guests, the President of the Confederation of Trade Unions of Armenia Elen Manaseryan emphasized the need to strengthen trade union ties between the two neighboring countries and highly appreciated such discussions, since such an exchange of experience creates new opportunities for solving different problems.



## Rising the motivation for trade unions membership workshop for representatives of the Branch republican union of industry workers



**Confederation of Trade Unions of Armenia jointly with armenian representatives of the organization «Solidarity Centre» in the frame of the cooperation hold the seminars in Tsakhadzor on 18-19 of May on the theme «The rising of the motivation of the trade union membership» for the representatives of the Branch union of the trade union organizations of industry workers:**



**The guest of the "Your Voice" program on the Armenian Public Radio is the president of the Confederation of Trade Unions of Armenia Elen Manaseryan**



***You can watch the video by following the link  
<https://www.youtube.com/watch?v=Ap2m997sW7Y>***



**The position of the Confederation of Trade Unions of Armenia on the Draft Decree of the Government of the Republic of Armenia "On Amendments to decision No. 201-Ն of the Government of the Republic of Armenia of February 1, 2007"**



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**ՀԱՅԱՍՏԱՆԻ ՀԱՆՐԱՊԵՏՈՒԹՅԱՆ  
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**Հարգելի՛ տիկին Նանուշյան,**

«ՀՀ կառավարության 2007 թվականի փետրվարի 1-ի N 201-Ն որոշման մեջ փոփոխություններ կատարելու մասին» ՀՀ կառավարության որոշման նախագծով (այսուհետ՝ Նախագիծ) ավելացվել է առողջապահական բնագավառի որոշ աշխատողների աշխատաժամանակի տևողությունը: Նախագծի հիմնավորման մեջ նշված է, որ «փոփոխությունը նպատակ ունի պահպանելով բուժաշխատողների վարձատրության չափը, համապատասխանեցնել բուժաշխատողների աշխատաժամանակը բժշկական ծառայությունների պահանջարկին, համապատասխանեցնել գործող կարգավորումները ներկա ժամանակի պահանջներին՝ հաշվի առնելով բնագավառում տեղի ունեցած գիտատեխնիկական նվաճումները»:

Նախագծի փոփոխությամբ աշխատողների աշխատանքի ծավալն ավելանում է, իսկ վարձատրության չափը պահպանվում է:

Մինչդեռ, ՀՀ աշխատանքային օրենսգրքի 188-րդ հոդվածի 1-ին մասի համաձայն՝ «Եթե սահմանված նորմաների համեմատությամբ ավելանում է աշխատողի աշխատանքի ծավալը, ապա նրա աշխատանքը վարձատրվում է կատարված աշխատանքի ծավալին համապատասխան»:

Հիմնավորման մեջ նշված է նաև, որ աշխատաժամանակի ավելացումն կնպաստի մեծ քանակությամբ քաղաքացիների սպասարկմանը, հերթերի ու դժգոհությունների կրճատմանը:

Աշխատաժամանակի ավելացումն չի բխում Վերանայված Եվրոպական սոցիալական խարտիայի (Հայաստանի Հանրապետությունը վավերացրել է 2004թ.) 2-րդ հոդվածի 1-ին մասի պահանջից, որի համաձայն՝ «Աշխատանքի արդար պայմանների իրավունքի արդյունավետ կիրառումը ապահովելու նպատակով Կողմերը պարտավորվում են՝

1. օրական և շաբաթական աշխատանքային ժամերի բանական տևողությունը ապահովելու համար աշխատանքային շաբաթը պետք է աստիճանաբար կրճատվի այն չափով, որը թույլատրվում է արտադրական աճով և այլ համապատասխան գործոններով, »:

Հաշվի առնելով վերոնշյալը՝ ՀՀ օրենսդրությունից և ՀՀ միջազգային պարտավորություններից չի բխում աշխատողների հաշվին «լավարկել» քաղաքացիների սպասարկումը, հերթերի և դժգոհությունների կրճատումը:



# Trade Union Summer School in Dilijan



The Confederation of Trade Unions of Armenia and the Friedrich Ebert Foundation jointly held the Trade Unions Summer School on May 24-26.

During the three-day trade union seminar, participants learned about the goals and functions of a trade union, conflict management in the work environment, crisis management in the workplace, the role of trade unions in the process of eliminating discrimination in the workplace, and steps to eliminate violence and harassment in the workplace.

In an atmosphere of intense discussions, comprehensive trainings, and active games, many ideas emerged, the implementation of which will allow to have the most unhindered, healthy and safe working conditions.

The certificates of completion of the summer school were presented to the trade unionists by the President of the Confederation of Trade Unions of Armenia, Elen Manaseryan.





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