



“ԱՐՇԱԽՈՒԹԵՆԱԿԱՆ ՄՊՈՐՏ 2024”

ՄԱՐՏԻ

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- 5 ՄՊՈՐՏԱԶԵԿ
- 4 ՕՐ
- 3 ՄԵՂԱԼ
- 2 ՄՐՅԱԿԻՅ
- 1 ՉԱՂԱՓԱՐ



TRADE UNION EVENTS

MARCH 2024



Confederation of Trade Unions of Armenia



Welcome speech

Training on "Motivation for increasing trade union membership" for members of the Republican Union of Trade Union Organizations of Health Workers of Armenia

Visit of the Senior Specialist in Workers' Activities in Eastern Europe and Central Asia of the International Labour Organization Gocha Alexandria, and the Central Secretary-Head of International Relations of the Swiss Confederation of Trade Unions, Luca Cirigliano to the Confederation of Trade Unions of Armenia

Yerevan Municipality's response to the letter of the CTUA on the increase in public transport fares

"Trade Union Sports2024" trade union sport event

Response of the Ministry of Labor and Social Affairs of the Republic of Armenia to the letter of the CTUA on the rights of pensioners

Statement of the Confederation of Trade Unions of Armenia in connection with the increase in the public transport fair in Yerevan

Discussion of changes in the draft "Labor Code of the Republic of Armenia", laws "On Trade Unions" and "On Employers' Organizations"



Visit of the President of the Confederation of Trade Unions of Armenia to the Hadrut Creative Center for Children and Teenagers

Participation in the Forum of the Regional Mechanism for the involvement of Civil Society Platform 2024

Participation in the Forum of the United Nations Economic Commission for Europe Regional Forum on Sustainable Development

4th meeting of the EU-Armenia Civil Society Platform took place in Yerevan

ACTRAV and PERC OSH experts meeting

Training on the topic "Motivation for increasing trade union membership" for members of the Arabkir territorial Organization of Education and Science workers, Branch Republican Union of Trade union Organizations Workers of Education and Science of Armenia

The ILO has formally agreed on a definition for a living wage – an essential part of the New Social Contract – to reshape the global economy to serve the interests of working people.

CTUA Council Meeting

Content

**Welcome to
"Trade Union Events" magazine**

The "Trade Union Events" magazine is the first trade union electronic magazine in Armenia, the purpose of which is to disseminate and popularize information about the work done by the Confederation of Trade Unions of Armenia (CTUA) each month. Trade union daily life is rich in a variety of activities and programs aimed at raising awareness of employees, representing, protecting and promoting labor and related social, economic, and professional rights.

We are sure that today the most powerful weapon in the modern world is knowledge and the dissemination of information.

**Staff of the Confederation of
Trade Unions of Armenia**



Training on "Motivation for increasing trade union membership" for members of the Republican Union of Trade Union Organizations of Health Workers of Armenia



Within the framework of cooperation between the Confederation of Trade Unions of Armenia and the Armenian representative office of the Solidarity Center organization, a training on "Motivation for increasing trade union membership" for members of the Republican Union of Trade Union Organizations of health Workers of Armenia was held in Tsakhkadzor from March 2, 2024 to March 3, 2024.



Visit of the Senior Specialist in Workers' Activities in Eastern Europe and Central Asia of the International Labour Organization Gocha Alexandria, and the Central Secretary-Head of International Relations of the Swiss Confederation of Trade Unions, Luca Cirigliano to the Confederation of Trade Unions of Armenia



Gocha Alexandria, Senior Specialist in Workers' Activities in Eastern Europe and Central Asia of the International Labour Organization, and Luca Cirigliano, Central Secretary-Head of International Relations of the Swiss Confederation of Trade Unions, made an introductory visit to the Confederation of Trade Unions of Armenia on March 5, 2024, during which a meeting was held with the leaders of the Confederation of Trade Unions of Armenia and members of the standing committees of the Confederation of Trade Unions of Armenia. During the visit, the possibilities of cooperation between the two confederations were discussed.



Yerevan Municipality's response to the letter of the CTUA on the increase in public transport fares



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№ 03.2/35596-24

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Հարգելի՛ տիկին Մանասերյան,

Ի պատասխան Երևանի քաղաքապետին հղված Ձեր 16.02.2024թ. թիվ 05-01/5 գրության՝ տեղեկացնում եմ, որ տրանսպորտային համակարգի համալիր բարելավման ծրագրով նախատեսված է շարժակազմի ամբողջական բարելավում, երթուղիների փոփոխություն, ինչպես նաև միասնական տոմսային համակարգի ներդրում, որտեղ կիրառվելու են տարատեսակ տոմսային կրիչներ և ճկուն տոմսային փաթեթներ՝ տարբեր խմբերին պատկանող ուղևորների պահանջները բավարարելու համար:

Տոմսային փաթեթների (տարիֆային պլանների) գնային քաղաքականությունը դեռ քննարկման փուլում է: Ձեր դիմումը ևս կդիտարկվի այդ քննարկումներում:

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ՍՈՒՐԵՆ ԳՐԻԳՈՐՅԱՆ

Կատարող՝ Ս.Մանուկյան
«Երևան քաղաքի կառավարման
տեխնոլոգիաների կենտրոն» ՓԲԸ
Հեռ.՝ 011-514-700



Trade Union Sports 2024

The Confederation of Trade Unions of Armenia organized a trade union and sports event called "Trade union sport 2024" in Tsakhkadzor from March 7 to 10, 2024.

On the eve of the Trade Union Sport 2024 event, the "Morning of the Kentron" program of Kentron TV company was visited by the President of the Confederation of Trade Unions of Armenia, Elen Manaseryan, who spoke about the event and the activities of trade unions.

*You can watch the video by clicking on the link
<https://rb.gy/bxjcom>*



During the trade union and sports event called "Trade union sport 2024", competitions were held in five sports categories: table tennis, chess, arm wrestling, bowling and darts. In particular, during three days it was presented how labor rights are violated in Armenia and what needs to be done to avoid such problems, what knowledge an employee needs to meet his/her own social guarantees, what the key challenges in our country in maintaining healthy and safe workplace conditions and other relevant topics are.



More than 130 trade unionist took part in the event. According to the calculation of the medals of those who took the first place, the trade union Cup was carried away by representatives of the Republican Branch Union of Professional Organizations of Institutions of Higher Education in Armenia who took the first place.

The award ceremony was attended by Smbat Lputyan, President of the Chess Academy, Felix Sargsyan, President of the Table Tennis Federation, Arsen Gabrielyan, President of the Arm Wrestling Federation, and Rudik Barseghyan, a sports commentator.



The Confederation of Trade Unions of Armenia has prepared the final video of the trade union and sports event called "Trade union sport 2024".

You can watch the video by clicking on the link

<https://rb.gy/utx21e>



On March 12, 2024, the President of the Confederation of Trade Unions of Armenia, Elen Manaseryan, was invited to the program "Good Morning" of the Armenia TV company. Elen Manaseryan spoke about the organization and results of the trade union and sports event called "Trade union sport 2024".

You can watch the video by clicking on the link

<https://rb.gy/zc5c7x>



Response of the Ministry of Labor and Social Affairs of the Republic of Armenia to the letter of the CTUA on the rights of pensioners



ՀԱՅԱՍՏԱՆԻ ՀԱՆՐԱՊԵՏՈՒԹՅԱՆ ԱՇԽԱՏԱՆՔԻ ԵՎ ՍՈՑԻԱԼԱԿԱՆ ՀԱՐՑԵՐԻ ՆԱԽԱՐԱՐՈՒԹՅՈՒՆ

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ՏԻԿԻՆ ԷԼԵՆ ՄԱՆԱՍԵՐՅԱՆԻՆ

elenmanaseryan1@gmail.com

Հարգելի՛ տիկին Մանասերյան,

Գրության կապակցությամբ հայտնում եմ, որ Սահմանադրության (2015 թվականի խմբագրությամբ) «Յուրաքանչյուր ոք, **օրենքին համապատասխան**, ունի մայրության, բազմազավակության, հիվանդության, հաշմանդամության, աշխատավայրում դժբախտ պատահարների, խնամքի կարիք ունենալու, կերակրողին կորցնելու, ծերության, գործազրկության, աշխատանքը կորցնելու և այլ դեպքերում սոցիալական ապահովության իրավունք»:

Աշխատանքային կենսաթոշակներին առնչվող հարաբերությունները կարգավորվում են «Պետական կենսաթոշակների մասին» օրենքով (այսուհետ՝ Օրենք) : 35-րդ հոդվածի 6-րդ մասի համաձայն՝ կենսաթոշակն անկանխիկ եղանակով ստացող կենսաթոշակառուն կենսաթոշակի վճարումը շարունակելու համար պարտավոր է տարեկան առնվազն մեկ անգամ, վերջին անգամ բանկ ներկայանալու (կենսաթոշակն անկանխիկ եղանակով ստանալու համար դիմելու) ամսվան հաջորդող տասներկուերորդ ամսվա վերջին աշխատանքային օրվանից ոչ ուշ, ներկայանալ բանկ և հայտարարություն ստորագրել Հայաստանի Հանրապետությունում լինելու մասին:

Օրենքի 41-րդ հոդվածի 2-րդ մասի համաձայն՝ կենսաթոշակ վճարելը դադարեցվում է Օրենքի 35-րդ հոդվածի 6-րդ մասով սահմանված կարգով հայտարարությունը չստորագրելու (բանկ չներկայանալու) դեպքում:

Նույն հոդվածի 4-րդ մասի 1-ին կետի համաձայն՝ վերը նշված հիմքով կենսաթոշակ վճարելը դադարեցված լինելու դեպքում կենսաթոշակ վճարելը վերսկսվում է դիմելու (անհրաժեշտ փաստաթղթերը և տեղեկատվությունն ստացվելու) ամսին հաջորդող ամսվա 1-ից, եթե կենսաթոշակառուն գրավոր դիմումը և անհրաժեշտ մյուս փաստաթղթերը ներկայացնում է անձամբ:

Օրենքի 36-րդ հոդվածի 1-ին մասի համաձայն՝ եթե կենսաթոշակը վճարելը դադարեցվել է, ապա չվճարված կենսաթոշակի գումարը վճարվում է դիմելու կամ կենսաթոշակ վճարելը վերսկսելու (կենսաթոշակ ստանալու իրավունքը վերականգնելու)



համար հիմք համարվող տեղեկատվությունն ստացվելու ամսվան նախորդող մեկ տարվա այն ժամանակահատվածի համար, որի ընթացքում անձը կենսաթոշակ ստանալու իրավունք է ունեցել:

Տեղեկացնում են, որ խնդրո առարկա կարգավորումները նախատեսված են կենսաթոշակային ոլորտում վարվող քաղաքականության կարևոր խնդիրների լուծման նպատակով: Այդ խնդիրների լուծումներն արտացոլված են պետական կենսաթոշակային քաղաքականության սկզբունքներում, որոնք սահմանված են Օրենքով: Մասնավորապես, կենսաթոշակային քաղաքականության սկզբունքներից է կենսասպահովման նվազագույն բյուջեի չափի հետ համադրելի պետական կենսաթոշակի նվազագույն չափ ապահովելը:

Սա նշանակում է, որ կենսաթոշակային ապահովության ոլորտում վարվող քաղաքականությունը նպատակ ունի առաջնահերթ ապահովել Հայաստանի Հանրապետությունում գտնվող կենսաթոշակառուների կյանքի որակի բարելավումը՝ արժանապատիվ կենսաթոշակի միջոցով և կենսաթոշակառուի՝ տարեկան մեկ անգամ Հայաստանի Հանրապետությունում լինելու օրենսդրական պահանջը գործիքակազմ է, որն ապահովում է այս նպատակի հասանելիությունը:

Կենսաթոշակի վճարումը վերսկսելիս անցած՝ մեկ տարուց ավելի ժամանակահատվածի համար կենսաթոշակի վճարման վերաբերյալ Ձեր առաջարկությունը չի բխում կենսաթոշակային քաղաքականության մեկ այլ սկզբունքից, այն է՝ պետական կենսաթոշակային համակարգի ֆինանսական կայունությունը և զարգացումն ապահովելը:

Ելնելով վերոգրյալից՝ կենսաթոշակառուի՝ տարեկան մեկ անգամ Հայաստանի Հանրապետությունում լինելու օրենսդրական պահանջը, ինչպես նաև անցած ժամանակահատվածի համար մեկ տարուց ավել (մեկ տարվա ժամանակահատվածի փոխարեն) կենսաթոշակի վճարումը վերանայելը չի բխում ոլորտում վարվող քաղաքականության գաղափարաբանությունից:

**ԿԵՆՍԱԹՈՇԱԿԱՅԻՆ ԱՊԱՀՈՎՈՒԹՅԱՆ
ԵՎ ԱՅԼ ԴՐԱՄԱԿԱՆ ՎՃԱՐՆԵՐԻ
ՎԱՐՉՈՒԹՅԱՆ ՊԵՏ**

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Կատարող՝ կենսաթոշակային ապահովության
և այլ դրամական վճարների բաժին
Արմինե Բալյան, 010 54 27 96





Statement of the Confederation of Trade Unions of Armenia in connection with the increase in the public transport fair in Yerevan



The Confederation of Trade Unions of Armenia, which unites 18 branch republican trade unions, that includes 587 trade unions, numbering about 200 thousand members, expresses its concern in connection with the project of the Council of Elders of Yerevan to increase fares in public transport in Yerevan, which will certainly have heavy social consequences for various groups of the population of the capital.

According to the latest data of the RA Statistical Committee, 24,8% of the RA population are considered to be poor. Among the poor there are also working people who, even when working, cannot provide themselves and their family members with the minimum necessities of life. The increase in public transport fares will have a negative impact on the income of a significant part of the workers, since the requirement of Article 182 of the RA Labor Code - "Indexation of wages shall be carried out in accordance with the procedure established by the legislation of the Republic of Armenia" is not applied in the Republic of Armenia.

The RA Law "On the Minimum Consumer Basket and the Minimum Consumer Budget" adopted in 2004 does not apply, according to which the size of the minimum consumer budget should be the basis for determining the minimum salary, pensions, scholarships, as well as allowances and other social payments.

According to the latest data of the Statistical Committee of RA, out of 741,571 employees of RA, 521,318 work in Yerevan, therefore, a significant part of them use public transport

It is obvious that after the changes that occurred in the public transport system of Yerevan, public transport still does not provide minimally satisfactory quality of service to citizens. The cost of transport should be set in such a way that it would be possible to stimulate the refusal of private transport and to use of city transport, taking into account that one of the goals of the reform of the transport network is also to relieve the capital from private transport.

Vehicles and their network should be improved due to taxes paid by taxpayers. Placing an additional burden on the shoulders of the country's population will lead to the emergence of additional social tension among citizens, which is fraught with unpredictable consequences.

Until the implementation of the above-mentioned legal acts and the improvement of the quality of public transport services in Yerevan and the improvement of the transport network, we consider it unacceptable to increase the fares of the capital's public transport.

Taking into account the above, the Confederation of Trade Unions of Armenia calls on the Council of Elders of Yerevan to refrain from raising fares for public transport in the capital.

**President of the Confederation of Trade Unions of Armenia
Elen Manaseryan**



Discussion of changes in the draft “Labor Code of the Republic of Armenia”, laws “On Trade Unions” and “On Employers’ Organizations”



For a long time now, the Government of the Republic of Armenia has been initiating the amendments to the RA Labor Code, the RA Law on Trade Unions, as well as the adoption of a new law on employers’ organizations. The drafts of these legislative acts have already received preliminary expert comments.

On March 12, 2024, in order to listen to the proposals and comments presented by the Confederation of Trade Unions of Armenia, as well as discuss them, international labor standards and labor law specialist Miranda Fagerman from the International Labor Organization office for Eastern Europe and Central Asia met with representatives of the Confederation of Trade Unions of Armenia.

During the meeting, representatives of the CTUA presented in detail the proposals and concerns of trade unions regarding the projects, as well as legal obstacles arising in the exercise of the rights to freedom of association and collective bargaining; they also spoke, in particular, about the extension to representatives of trade unions of the law of RA of the RA Law “On State Registration of Legal Entities separate divisions of legal entities, institutions and state reception of individual entrepreneurs”, state duty for state registration of trade unions, strikes, ratification of ILO Convention No. 190 and other issues.

Ms. Fagerman promised to take into account the issues raised by the CTUA during the discussion of projects with representatives of the RA Government.



Visit of the President of the Confederation of Trade Unions of Armenia to the Hadrut Creative Center for Children and Teenagers



President of the Confederation of Trade Unions of Armenia Elen Manaseryan and representative of the Artsakh trade union Ara Ghagramanyan visited the Hadrut Creative Center for Children and Teenagers operating in Yerevan to get acquainted with compatriots, internally displaced persons from Artsakh who work in the center.

Director of the Hadrut Creative Center for Children and Teenagers Ira Tamrazyan introduced the working conditions of the employees, presented the situation and existing problems in the center.

The center has been operating in Armenia for about three years and has several branches. There are 47 groups in Yerevan and various regions, attended by about 420 children. The center employs 26 employees, mostly women, for whom the activities of the center are extremely important, since this is their main employment after the forced resettlement in 2023.

The Center will be supported within the framework of the joint program of the Confederation of Trade Unions of Armenia and the International Labor Organization in order to organize the work of the Center and more effectively organize the working conditions of working women.





Participation in the Forum of the Regional Mechanism for the involvement of Civil Society Platform 2024 Geneva, Switzerland

Anna Barikyan, a lawyer of the Department for the Protection of Labor and Social Rights of the Confederation of Trade Unions of Armenia, as a member of the delegation of the Pan-European Regional Council, participated in the 2024 forum of the Civil Society Platform of the regional mechanism for Civil Society Engagement on March 12, 2024.

During the forum, Anna Barikyan spoke about the participation of trade unions in the process of preparing a voluntary national review on the implementation of the UN Sustainable Development Goals in Armenia.



Time	Topic	Expected outcomes
08:30 - 09:30	Registration, coffee, and networking	
09:30 - 10:00	Briefing on the Summit of the Future (SOF7) Moderator: Marianne Hottelgrasse Informal meeting open to CSO and MS	<ul style="list-style-type: none"> Get closer understanding about Summit of the Future prepared for the session with UN agencies role
10:00 - 11:00	Introduction and orientation Moderator: Anna Sahakyan <ul style="list-style-type: none"> Welcome by ESCM: go through the agenda and building momentum for engagement Panel discussion Panelist: Anna Sahakyan, Marika Gungor, Marika Gungor, Marika Gungor Chairing address: Tatiana Mikhaylova, Executive Secretary UNICEF Agenda setting: four panels from Member States/NGOs Setting common responsibilities for the morning 	<ul style="list-style-type: none"> Clarity of the process Networking Building networks
11:00 - 12:00	Same or different? – Session on VNRs from our region Ensuring civil society engagement in national VNR processes Moderator: Valerina Badnag-Lungu <ul style="list-style-type: none"> Armenia - Anna Barikyan Austria - Interagency is welcomed Belgium - Liza Eshel, Sofia Kocumov Georgia - Negin Badalashvili, CNN Spain - Margarita Lopez 	<ul style="list-style-type: none"> Reporting on the situation on civil society engagement and CSO involvement





Participation in the Forum of the United Nations Economic Commission for Europe Regional Forum on Sustainable Development

Anna Barikyan, a member of the delegation of the Pan-European Regional Council, a lawyer of the Department for the Protection of Labor and Social Rights of the Confederation of Trade Unions of Armenia, participated in the Regional forum of the United Nations Economic Commission for Europe on Sustainable Development Goals, held in Geneva, Switzerland from March 13 to 14, 2024.

Deputy Minister of Foreign Affairs of Armenia Vahan Kostanyan was elected Co-chairman of the forum.

The following Sustainable Development Goals (SDGs) were discussed at the forum:

SDG 1 poverty eradication, SDG 2 hunger eradication, SDG 13 climate action, SDG 16 peace, justice and strong institutions, SDG 17 Partnership for Goals.



4th meeting of the EU-Armenia Civil Society Platform took place in Yerevan



The meeting was attended by EU Ambassador to Armenia Vasilis Maragos, Advisor to the Deputy Prime Minister Karen Nazaryan, and Head of the European Department of the Ministry of Foreign Affairs Samvel Mkrtychyan. S. Mkrtychyan presented the latest information regarding the implementation of CEPA.

During the meeting, the process of implementation of the EU-Armenia Comprehensive and Enhanced Partnership Agreement (CEPA) was discussed. Representatives of the Platform emphasized the need for more effective, tangible and rapid implementation of reforms in parallel with Armenia's European aspirations, noting that the scale of implementation of the CEPA agreement lags significantly in the context of commitments and timelines. An exchange of thoughts took place with representatives of the European Socio-Economic Commission, as well as with Member of the European Parliament Marina Kalurand from the South Caucasus delegation.

The state of democratic institutions and the rule of law in Armenia was also discussed, in particular the progress of reforms in the law enforcement system and their shortcomings. A separate discussion took place on the implementation of CEPA provisions on agriculture and territorial development.



Following the meeting, a joint declaration was adopted. The declaration states, among other things, that:

- Civil society should be more actively involved in the implementation and monitoring of CEPA.
- The government must make more intensive efforts to improve foreign trade with the EU, including in the context of public procurement and international investment.
- Reforms related to government oversight and control in the fields of labor, food, environment and consumer protection must be accelerated, including due implementation of international obligations.
- When introducing comprehensive health insurance, the state should take into account the principles of social solidarity and social justice, and not place its financing solely on the shoulders of workers.
- It is necessary to urgently and effectively take measures to protect RA labor migrants from organized transportation, exploitation in illegal labor relations and living in dangerous conditions, while simultaneously identifying and punishing the representatives of criminal networks involved in this.
- It is necessary to resume dysfunctional social dialogue, guided by international obligations and the principles of democracy.



ACTRAV and PERC OSH experts meeting

You can read the full material by clicking on the link <https://perc.ituc-csi.org/ACTRAV-and-PERC-OSH-experts-meeting>

From March 20 to 21, 2024, the Pan-European Regional Council, together with the ILO Office for Workers (ACTRAV) and with the financial support of the UniontoUnion, organized a network meeting of trade union experts responsible for occupational safety and health in Chisinau, Moldova.



During the meeting, Victor Hugo Ricco, Senior specialist of the ILO ACTRAV on working issues, presented the regulatory framework, in particular, of 1981 The Occupational Safety and Health Convention (No. 155) and the 2006 Convention on the Strengthening of Occupational Safety and Health (No. 187), as well as the relevant obligations of all ILO member States and appropriate ways for trade unions.

Special attention was paid at the meeting to the first discussion of the standards of protection against biological hazards, which will be held this year at the International Labor Conference.

Victor Hugo Ricco presented the standards approval process and the preparatory work of the Bureau.

At the round table, the participants presented the work of their organizations in the field of occupational safety and health with an emphasis on biological hazards.

During the group work, the participants formulated recommendations and proposals for action for the International Trade Union Confederation, the Pan-European Regional Council and ACTRAV.

The meeting was concluded by Sergeyus Glovackas, ILO-ACTRAV desk officer for Europe and Central Asia.



Training on the topic "Motivation for increasing trade union membership" for members of the Arabkir territorial Organization of Education and Science workers, Branch Republican Union of Trade union Organizations Workers of Education and Science of Armenia



The ILO has formally agreed on a definition for a living wage – an essential part of the New Social Contract – to reshape the global economy to serve the interests of working people.

The agreement, reached in February during a tripartite meeting of experts on wage policies, was endorsed by the ILO's Governing Body at its session on 13 March.

The new definition states that a living wage is "the wage level necessary to afford a decent standard of living for workers and their families, taking into account country circumstances and calculated for work performed during normal hours."

The ILO agreement stresses the critical roles to be played by empowered wage-setting institutions and instruments, particularly social dialogue and collective bargaining, and stresses that governments and social partners should "ensure the incremental progression from minimum wages to living wages."

It also sets out several basic principles for estimating living wages, including:

- Use of evidence-based methodologies and robust data that are transparent and publicly available.
- Consultation with social partners.
- Regular adjustments to reflect cost of living changes, considering regional and socio-economic realities.

In addition, the ILO is required to assist governments and social partners in evidence-based wage setting. This involves aiding data collection for wage discussions, offering technical support to determine living wage needs and assessing relevant economic conditions upon request.

The agreement is expected to foster greater coherence with ongoing national and international initiatives aimed at defining, estimating and delivering living wages.

ITUC General Secretary Luc Triangle welcomed the agreement: "Achieving this agreement at the ILO, after 80 years of neglecting the importance of living wages, is a major victory for working people.

"Right now, for too many workers, wages are insufficient to lift themselves and their families out of poverty, let alone secure a dignified livelihood".

"This agreement marks an important step towards international action to deliver living wages and marks a leap forward in social justice."



CTUA Council Meeting



On March 29, 2024 a meeting of the Council of the Confederation of Trade Unions of Armenia was held, in which 43 of the 53 members of the Council took part. Council members represent 18 branch republican unions that are members of the CTUA.

During the council meeting, the President of the Confederation of Trade Unions of Armenia, Elen Manaseryan, presented a report on the activities of the CTUA for 2023 .





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