



TRADE UNIONS EVENTS

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Confederation of Trade Unions of Armenia



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Welcome to "Trade Union Events" magazine

The "Trade Union Events" magazine is the first trade union electronic magazine in Armenia, the purpose of which is to disseminate and popularize information about the work done by the Confederation of Trade Unions of Armenia (CTUA) during each month. Trade union daily life is rich in a variety of activities and programs aimed at raising awareness of employees, representing, protecting and promoting labor and related social, economic, and professional rights.

We are sure that today the most powerful weapon in the modern world is knowledge and the dissemination of information.

**Staff of the Confederation of
Trade Unions of Armenia**



International Labour Conference of the International Labour Organization

The 112th session of the International Labour Conference of the International Labour Organization was held in Geneva, Switzerland, from June 3 to 14, 2024. During this period, governments, trade unions, and employers from 187 ILO member countries discussed fundamental labour principles, workers' rights, protection of workers in the face of climate change and biological hazards, as well as issues related to economic recovery.

Elen Manaseryan, President of the Confederation of Trade Unions of Armenia, participated in the conference as part of the RA delegation from June 11 to 14.



During the visit, President of the Confederation of Trade Unions of Armenia (CTUA), Elen Manaseryan, met with the Director-General of the International Labour Organization (ILO), Gilbert Hougbo.

During the meeting, Manaseryan presented the developments of the work carried out by the CTUA and highly appreciated the ILO's support for the trade union movement in Armenia. Manaseryan highlighted the participation of the CTUA in the Social Justice Coalition and its importance for establishing social partnership.

She also noted the current absence of a tripartite collective agreement in Armenia and expressed hope that this gap will soon be filled. Mrs. Manaseryan thanked the ILO for supporting forcibly displaced persons from Artsakh and for continuously standing by the CTUA.

In turn, Gilbert Hougbo emphasized the importance of establishing social partnership in Armenia and shared his positive impressions of his visit to the CTUA. At the end of the meeting, the parties reaffirmed the continuation of their work and the implementation of new programs.



Meetings within the framework of the International Labour Conference

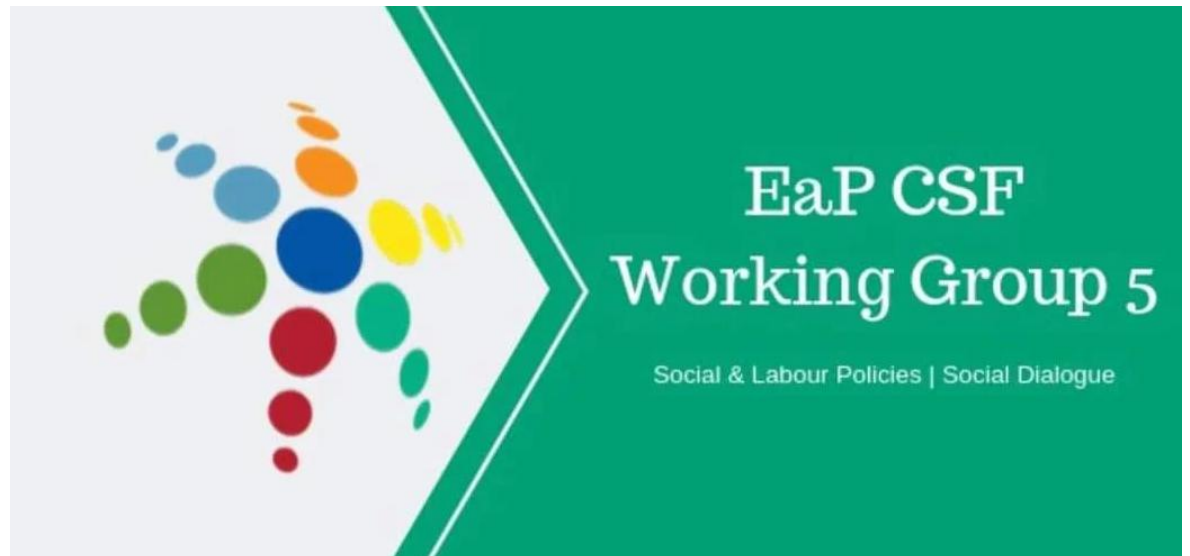
As part of the International Labour Conference, the President of the Confederation of Trade Unions of Armenia (CTUA), Elen Manaseryan, held several meetings with Beate Andrees, the head of the ILO's Regional Office for Europe and Central Asia. They discussed future programs to be implemented with the CTUA.



During the International Labour Conference, the President of the Confederation of Trade Unions of Armenia (CTUA), Elen Manaseryan, also met with Maria Helena Andre, Director of the ILO Bureau for Workers' Activities, and Sergiyus Glovatskas, Regional Coordinator for Eastern Europe and Central Asia. During the meeting, the parties discussed the projects already implemented within the framework of ILO programs. Elen Manaseryan presented the recent work carried out by the trade unions and emphasized the ILO's support, particularly for forcibly displaced persons. They also touched upon programs aimed at organizing workers in the informal economy. Maria Helena Andre welcomed the recorded results and positively assessed the continuation of the work.



A meeting of the 5 working group of the Eastern Partnership Civil Society Forum was held



On June 18-19, 2024, an online meeting of the 5th working group of the Eastern Partnership Civil Society Forum was held on the topic “Social and labor policies, social dialogue”, in which Armenia, Azerbaijan, Belarus, Georgia, Moldova, Ukraine and members of the 5 - working group of the Eastern Partnership Civil Society Forum took part.

By a majority vote, the President of the Confederation of Trade Unions of Armenia Elen Manaseryan was elected coordinator of the 5th working group of the Eastern Partnership Civil Society Forum.

During the meeting, the priorities for the work of the 5th working group of the Eastern Partnership Civil Society Forum for the next two years were outlined.

On June 15, 2024, the Confederation of Trade Unions of Armenia was also elected as coordinator of the 5th working group of the Armenian National Civil Society Platform of the Eastern Partnership.



The workshop on preventing and eradication violence and harassment in the workplace



As part of the International Labour Organization’s “Together promoting the realization of labor rights in Armenia” program, on June 21, the Confederation of Trade Unions of Armenia held a seminar aimed at preventing and eradicating violence and harassment in the workplace, which was attended by members of the Committee on Equality in Labor Relations and other guests.

The seminar was conducted by ILO consultant Helena Perez, who told participants about the relevance of ILO Convention No. 190, the methodology of possible steps to implement an effective system to combat violence and harassment.

Vice President of the CTUA Tiruhi Nazaretyan made a welcoming speech, in which she noted the importance of ratifying ILO Convention No. 190 in order to create more decent working conditions in the armenian labor market.



Women's Conference on "Elimination of Discrimination, Violence and Harassment at Work, ILO C190"



Within the framework of the project of the International Labor Organization "Together promote labor rights in Armenia" on June 21 in the Confederation of Trade Unions of Armenia a workshop was held on prevention and elimination violence and harassment at workplace which was attended by the members of the equality commission and others guests.

During the conference, participants became familiar with ILO Convention No. 190, and discussed and analyzed different types and cases of workplace discrimination. The role of trade unions in the negotiation process for achieving equality in labor relations was also addressed.



Global Rights Index 2024



In June 2024, the International Trade Union Confederation published the Global Rights Index, an important report on the state of democracy's fundamental principles, specifically the protection and realization of workers' and trade unions' fundamental rights and freedoms around the world.

The International Trade Union Confederation reports violations of internationally recognized collective labour rights by governments and employers, particularly concerning freedom of association, collective bargaining, and the right to strike.

This year, Armenia's position in the Global Rights Index has not changed and continues to be in the category of countries with a rating of "3," where employers interfere in union elections, yellow unions are created to obstruct independent representation of workers, and the right to strike is disproportionately restricted by national laws.

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You can view the report by clicking on the link

https://www.ituc-csi.org/IMG/pdf/2024_ituc_global_rights_index_en.pdf





Confederation of Trade Unions of Armenia

Address: Vazgen Sargsyan 26/3

Tel: +37410 583682

www.hamk.am

hamk@hamk.am