



Trade Union Victory



**TRADE UNIONS
EVENTS**

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Confederation of Trade Unions of Armenia



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**Welcome to
"Trade Union Events" magazine**

The "Trade Union Events" magazine is the first trade union electronic magazine in Armenia, the purpose of which is to disseminate and popularize information about the work done by the Confederation of Trade Unions of Armenia (CTUA) during each month. Trade union daily life is rich in a variety of activities and programs aimed at raising awareness of employees, representing, protecting and promoting labor and related social, economic, and professional rights.

We are sure that today the most powerful weapon in the modern world is knowledge and the dissemination of information.

**Staff of the Confederation of
Trade Unions of Armenia**



Working Discussion on the draft of "Employment Strategy of the Republic of Armenia"

On July 2, 2024, a working discussion on the draft "Employment Strategy of the Republic of Armenia" was held at the Confederation of Trade Unions of Armenia. This discussion was part of a collaborative effort involving the Confederation of Trade Unions of Armenia, the Ministry of Labor and Social Affairs of the Republic of Armenia, and the International Republican Institute (IRI).



ILO regional trade union conference



ILO regional trade union conference

On July 10-12, 2024, a regional three-day workshop of the International Labor Organization on the theme “Strengthening the ability of trade unions to organize workers in new sectors of the economy and employment” was held in Yerevan, at which representatives of trade unions from the republics of Armenia, Georgia, Moldova, Ukraine, Kazakhstan, Uzbekistan and Tajikistan took part. Opening speeches were made by CTUA President Elen Manaseryan, Deputy Minister of Labor and Social Affairs of the Republic of Armenia Ruben Sargsyan, Head of the Department of Workers' Activities of Eastern Europe and Central Asia of the ILO Sergius Glovackas, Executive Secretary of the Pan-European Trade Union Confederation Anton Leppik, Senior Specialist of the Department of Workers' Activities in Eastern Europe and Central Asia Gocha Alexandria, ILO national coordinator in Armenia Nune Hovhannisyan.





During the workshop, the problems of the gig economy, the development of digitalization, as well as the informal economy, the reaction of trade unions and prospects for future activities were discussed.

Seminar participants spoke about the problems faced by trade unions and workers in their countries.

ILO experts presented successful European experience and information on ILO conventions, taking into account branch specifics.

Sergius Glovackas spoke about the future of the labor movement and its problems.



Representatives of Armenia, Ukraine and Moldova shared their experiences of involving forcibly displaced persons in trade unions.

Elen Manaseryan presented the problems, challenges and statistics of the informal economy in the Republic of Armenia.

A study of the working conditions of couriers in Armenia, conducted by the NGO “APR Group” at the initiative of trade unions, was also presented.

ILO Technical Director for Eastern Europe and Central Asia, Michael Watt, gave a presentation on “Organizing young workers and promoting their participation in decision-making processes: challenges and innovative strategies.”

ILO Team Coordinator on Formalization of the Informal Economy, Mamadou Kaba Souare, also participated in the remote workshop, talking about creating effective communication networks and attracting workers into the formal sector.

The workshop was full of interesting and diverse discussions. According to its participants, the seminar was effective and educational. It has become a necessary platform for sharing experiences and improving knowledge.

As a result of the seminar, a roadmap for the activities of trade unions was developed





CONGRATULATIONS ON THE DAY OF THE MINER AND METALLURGIST



Every year on the second Sunday of July the Day of the Miner and Metallurgist is celebrated. At the invitation of the Branch Union of Professional Organizations of Miners, Metallurgists and Jewelers RA, the President of the CTUA Elen Manaseryan went to Syunik region to participate in the festive events and congratulate the workers of the branch on their professional holiday. Elen Manaseryan visited the Agarak and Kajaran Copper-Molybdenum Plants, congratulated the workers on their professional holiday, presenting them with honorary badges prepared by the CTUA for impeccable and selfless work. In her congratulatory speech, E. Manaseryan highly appreciated the contribution of each worker to the development of the economy of the Republic of Armenia. She also spoke about the importance of ensuring decent working conditions, healthy and safe working conditions for workers at the highest level and highly appreciated the social partnership established in the industry.



Victory of the trade union organization of the OJSC "Clean Iron Plant"



The trade union organization of the OJSC "Clean Iron Plant" won a victory in court in a lawsuit to limit the rights of the President of the trade union organization of the OJSC "Clean Iron Plant" H. Alekyan. Since 2023, the management of the enterprise has prohibited the chairwoman of the trade union organization from entering the territory of the plant to perform his duties.

N. Hambartsumyan, an advocate cooperating with the Confederation of Trade Unions of Armenia, on behalf of the trade union organization of the OJSC "Clean Iron Plant" filed a lawsuit against the general director of the enterprise K. Hakobyan, demanding not to interfere with the chairwoman of the trade union organization H. Alekyan from exercising the rights and obligations of the chairwoman of the trade union organization of the company and to ensure her free entry and exit from the company's premises daily according to the schedule - 24 hours a day, without restrictions, since at the time of filing the claim the company worked according to the schedule - 24 hours a day.



The Yerevan Civil Court partially satisfied the claim in favor of the trade union, obliging OJSC "Plant Clean Iron" to allow the President of the trade union to freely enter the premises of the enterprise from Monday to Friday, from 09:00 to 18:00. When making its decision, the court took into account the change in the company's operating hours, since the company now works only on weekdays and at certain hours.

This is a great victory for the trade union organization OJSC "Plant Clean Iron, which can serve as an example in the protection of trade union rights.

We also recall that with the assistance of the Confederation of Trade Unions of Armenia, back in 2023, H. Alekyan won another victory over OJSC "Plant Clean Iron", restoring her violated labor rights.





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